

### **TOWN OF TRURO**

# WARRANT

ANNUAL TOWN MEETING 7PM TUESDAY, APRIL 25, 2006 TRURO CENTRAL SCHOOL

**AND** 

ANNUAL ELECTION BALLOT 7AM TO 8PM TUESDAY, MAY 9, 2006 TRURO CENTRAL SCHOOL

#### Selectmen's Letter

Dear Truro Voter

This year's Annual Town Meeting Warrant has a number of articles for your consideration, but, as in past years, it includes a number of "customary articles" for setting salaries for the Selectmen and the Moderator, transfers of funds from Free Cash to reduce the tax rate to authorize funds in anticipation of the reimbursement of State Highway Assistance Aid, and changes to our Zoning Bylaws.

In other Articles, you are asked to appropriate and approve expenditures of Community Preservation Funds for Recreational and Historical purposes as well as Affordable Housing. The CPC budget must be separate from the Omnibus budget because of separate funding, expenditure and accounting mechanisms. This year's proposed Omnibus Budget includes relatively large increases for fuel, gasoline and electricity. There is very little discretionary money in the Budget, and this year's increases in energy costs will consume what little discretionary money exists. Town Staff and the Board of Selectmen and the Finance Committee worked diligently on this budget for months, working towards a final figure.

There are no requests for new employees this year; however, it is time to increase the number of hours worked by employees at the Council on Aging. Hours for the Director, Outreach worker and Secretarial staff are increased. There is no full time employee at the Council on Aging; yet, the Council on Aging performs extraordinary programs for the elderly in our community. The Library wage increases are requested to appropriate wages in Libraries in surrounding communities. Our Library is now a full service Library; therefore, wages should be fair and equitable. The staff in the Truro Library is as professional as employees in Libraries in neighboring towns.

There are four petitioned articles in this warrant. One asks for money for Cultural signs on Route 6 to direct visitors to cultural activities in Truro Center and at Highland Road. Another asks Truro Town Meeting voters to support the Wampanoag Indian Tribe's attempt to receive tribal recognition. One petitioned article asks you to support Universal Medical Insurance coverage on Cape Cod. Another petitioned article asks for monetary support for Lower Cape/Outer Cape Community Coalition. Unfortunately, this article has been deemed "illegal" by Legal Counsel because a municipality cannot give money to private organizations. Moreover, a petitioned article cannot be changed in any way. Had the petitioners asked the Selectmen to enter into a contract with the agency, it would have been a legal article.

The Community Center article, article number Seven (7), results from years of work by the Building Committee. The Board of Selectmen feel the design is the right design for Truro. Unfortunately, building on the Outer Cape has escalated at a rate of about 15% a year. Therefore, it is necessary to ask Town Meeting for additional monies to build our Community Center.

Please give special attention to the first Community Preservation Act Committee articles. A favorable vote means that many projects needed in Truro will be funded, including maintenance and repair of the Cobb Library. Funding is from Community Preservation Act Funds and not from additional taxes.

We live in a wonderful Town. This warrant has articles that will affect the way we live for many years to come. We are fortunate to live in a community that has a Town Meeting Form of government. Everyone is welcomed to come and participate.

#### **Finance Committee's Letter**

April 3, 2006

To All Truro Voters,

As mandated by Massachusetts law, the Finance Committee ("Committee") functions as the town's official fiscal watchdog. As such, the Committee's primary responsibility is to study, analyze, and offer recommendations to the Town Meeting with regard to Truro's Annual Budget, Capital Improvement Plan and any other financial warrant articles, as well as to understand and monitor the process for setting the town tax rate. The Finance Committee must also review and approve all proposed reserve fund transfers for unexpected contingencies.

In its fulfillment of these responsibilities, during late 2005 and early 2006 the Committee held more than 12 public meetings, one public budget hearing, and numerous meetings with the Board of Selectmen, the Town Administrator, and the Town Accountant. The Committee reviewed and approved numerous funds transfers during the same period.

The Committee, in conjunction with the Town Administrator and the Board of Selectmen, continued a lengthy review process of the town fee structure in order to identify deficiencies, as they relate to comparable towns on the Cape, and in consideration of services offered. The Committee will continue to monitor the town's fee schedule to ensure fair pricing of services offered to both residents of the town and visitors.

During the calendar year 2005, The Committee attended a joint meeting with the Board of Selectmen and the Town Administrator, the purpose of which was to participate in an exit interview with the town auditors, Sullivan, Rogers & Company, LLC, concerning the fiscal year 2004 audit. The report was favorable and the accounting staff of the town was praised for their accuracy of their reporting; however, the issue of timeliness of the reporting was raised. This has been an ongoing issue within the town and as an example has resulted in the submission of property tax bills being delayed and the resulting short term borrowing increasing town expenditures. We are confident that the Town Administrator will work closely with the staff to ensure compliance with the appropriate deadlines. It was also recommended that a review of the town's internal controls be conducted as they related to fraud risk assessment. The Town Administrator has agreed to a review and will be reporting to the Board of Selectmen and this Committee in the spring of 2006.

An analysis of the proposed Omnibus FY2007 Annual Budget (a summary of which can be found at the end of this report) illustrates that the majority of the budget is concentrated in the following areas: personnel, education, and purchase of services. The proposed budget also reflects the salary increase of three positions as a result of the expanding infrastructure of the town and the increasing demand for services. The expense for public education comprises approximately 31% of the budget and during the next fiscal year the Committee will be working closely with the school officials to determine both the trend and long term needs of the Town's education system. The Capital Improvement Plan, (CIP), reflects an emphasis on expenditures relating to the safety and other high priority items, deferring items that may better fit the Town's long term planning. Consideration for the town's current debt and long term service and retirement schedule was also reviewed during FY 2006. The current budget projects a deficient in the amount of \$383,006.21 which is expected to be satisfied by the request of a Proposition 2

½ override. The requested amount is likely to change as we approach town meeting as a result of the Town Accountant receiving certification of the Town's free cash prior to April 25<sup>th</sup>.

Article 7 of the Warrant will ask for a vote for additional funds as they relate to the Council on Aging Senior Center and Community Center Construction Project. It is the position of the Committee that we focus our attention of the financial impact of this project and not the desirability which is beyond our purview. Should the town approve this Article it will bring the Town's total borrowing authorization to \$4.818 Million as it relates to this project. We believe it is incumbent upon this committee to point out that although the Town previously approved an expenditure of \$3.958 Million, the impact of this expenditure will not affect the property tax bills until such time as the Town incurs expenses and spends these funds. The expected impact of the approved expenditure in addition to the \$860,000 requested by the Article would be an increase of approximately \$132 per \$600,000 of assessed property value. It should be noted that borrowing of this nature will increase the property tax bills independent of the proposition 2 ½ statutory limit. It should also be noted that there should be an expectation of additional costs relating to the ongoing operation and maintenance of this building that will continue to impact the Town's operating budget. At this time the town has spent over \$300,000 on this project and while these costs can be recovered from the bond when issued, should the project fail to go forward in a timely manner or should costs continue to increase, the feasibility of the project has the potential to become fiscally irresponsible and the Committee would reevaluate its position.

The Committee, thereby, recommends that the Annual Town Meeting approve the Omnibus Annual Budget and Capital Improvement Plan Articles for the 2007 fiscal year with the potential for a Proposition 2½ override. The Committee believes the override is necessary to meet to growing need of the town's infrastructure and to ensure the quality of services expected by the Truro residents, while protecting the reserve fund for unforeseen emergencies. This is a difficult balance to achieve, but the Committee believes that the budget and the proposed override achieve an appropriate balance while protecting the future of the town.

#### TERMS USED IN MUNICIPAL FINANCE

**Appropriation:** An amount of money which has been authorized by vote of Town Meeting to be spent for a designated purpose

Available Funds: Available funds refer to the Stabilization Fund, Golf Course Receipts Reserved for Appropriation, Beach Receipts Reserved for Appropriation, Pamet Harbor Receipts Reserved for Appropriation, Recreation Receipts Reserved for Appropriation, Conservation Commission Receipts Reserved for Appropriation, and continued appropriations left in Articles voted at previous Town Meetings.

Overlay (Also called Allowance for Abatements and Exemptions): The amount raised by the Assessors to be used for potential abatement of property taxes. The Overlay Surplus is the portion of each year's Overlay Account no longer required to cover the property abatements.

<u>Free Cash:</u> This is the amount certified annually by the State Bureau of Accounts. Town Meeting may appropriate from Free Cash for any purpose. Sometimes referred to as Excess and Deficiency

<u>Transfer:</u> The authorization to use an appropriation for a different purpose; in most cases only Town Meeting may authorize a transfer; however, in Truro, with certain restrictions, transfers may be authorized if the transfer is \$2,500.00 or less, the transfer is within the same Department, and is approved by the Department Head, Town Administrator and the Finance Committee.

**Reserve Fund:** This fund is established by the voters at an Annual Town Meeting through the Omnibus Budget. Transfers from the Reserve Fund are within the exclusive control of the Finance Committee and are for extraordinary or unforeseen expenditures.

<u>Stabilization Fund:</u> This is a special reserve account. Money may be voted into the Fund by a two-third's vote at Town Meeting. Money may only be appropriated from the Fund by a two-third's vote at Town Meeting.

<u>Cherry Sheet:</u> A form showing all State and County charges and reimbursements to the Town as certified by the Massachusetts Department of Revenue.

#### PROPOSITION 2 1/2 TERMS

Chapter 59, Section 21C of the Massachusetts General Laws is commonly referred to as Proposition 2 ½ (Prop. 2 ½) or the Tax Limiting Law for Cities and Towns in Massachusetts.

**Levy:** The property tax levy is the revenue the Town can raise through real and personal property taxes. The levy is the largest source of revenue for the Town.

**<u>Levy Ceiling:</u>** This is the maximum amount of the levy limit. The ceiling equals 2 1/2% of the Town's full and fair cash value.

**Levy Limit:** The limit is based on the previous year's levy plus certain allowable increases.

**Levy Limit Increase:** The levy limit automatically increases each year by 2 1/2% of the previous year's levy limit.

**New Growth:** The increase in the levy limit attributable to new construction and new parcel subdivisions.

**Override:** A community can increase its levy limit by voting at a referendum to exceed the limit. There are three (3) types of overrides.

General Override: A general override ballot question can be placed on a referendum if a majority of the Board of Selectmen vote to do so. If the ballot question is approved by a majority of the voters, the Town's levy limit is permanently increased by the amount voted at the referendum. The levy limit increases may not exceed the Town's levy ceiling.

**Debt Exclusion and Capital Outlay Expenditure Exclusion:** These two override ballot questions can be placed on a referendum by a two-thirds (2/3) vote of the Board of Selectmen. If a majority of the voters approve the ballot question, the Town's levy limit is temporarily increased for the amount voted at the referendum. The increase may exceed the Town's levy limit.

<u>Contingent Votes:</u> Chapter 634 of the Acts of 1989 permits a Town Meeting to appropriate funds contingent upon passage of a referendum question (Override). A contingent vote does not automatically result in an override referendum. An override referendum can only be called by the Board of Selectmen. If a referendum is called by the Selectmen, it must take place within ninety days of the Town Meeting vote (before Sept. 15<sup>th</sup>).

# TOWN OF TRURO $\underline{APPOINTED}$ AND $\underline{ELECTED}$ COMMITTEES, BOARDS, COMMISSIONS AND REPRESENTATIVES TO COUNTY AGENCIES

Appointed Committees	
Beach Commission	Board of Appeals
Board of Assessors	
Board of Fire Engineers	Board of Health
Cable Advisory Committee	Commission on Disabilities
Conservation Commission	Council on Aging
Employee Health Insurance Advisory Committee	Finance Committee
Golf Course Advisory Commission	Historical Commission
Historical Review Board	Human Services Committee
Local Comprehensive Plan Committee	
Open Space Committee	
Pamet Harbor Commission	Recreation Commission
Recycling Committee	Registrar of Voters
Shellfish Advisory Committee	
Town Building Committee	Truro Cultural Council
Taxation Aid Committee	
Water Resources Oversight Committee	
Tercentennial Celebration	Truro Affordability Task
Truro Concert Committee	Force
Appointed Town Representatives to Government Ag  Barnstable County Energy Committee  Barnstable County HOME Consortium  Cape Cod Commission  Cape Cod Municipal Health Group  Cape Cod National Seashore Advisory Commission  Cape Cod National Seashore Highlands Center Representative Cape Cod Regional Technical High School  Cape Cod Regional Transit Authority  Cape Light Compact  County Dredge Committee  Coastal Resources Commission  County Solid Waste Management Advisory Commistant Truro Representative for Senior Transportation	Nominee resentative
ELECTED COMMITTEES  _Housing Authority _Board of Selectmen _Cemetery Commission _Library Board of Trustees _Planning Board _School Committee _Zoning Board of Appeals	

# TOWN OF TRURO FISCAL YEAR 2007 FIVE YEAR CAPITAL IMPROVEMENT PLAN

In accordance with the requirements of the Truro Charter (paragraph 7-2-6), the Board of Selectmen respectfully present, for your review, the FY 2007 Five Year Capital Improvement Plan.

The expenditures listed are presented to give an updated overview of the projects and capital needs planned for the future. Attempts to define the future, while prudent from a planning point of view, must be fully recognized as "best estimates" that will be subject to continual change as each capital question moves forward.

During the calendar year (CY) 2003, the Town consolidated all long term debt, including certain Cape Cod Land Bank acquisitions, into one general obligation bond and refinanced the debt during a period of low interest rates, saving the Town almost \$500,000.00 over the life of the bond. The Town concurrently improved its Standard and Poor's Bond Rating three (3) levels to an A+ rating. The attached, "previously committed long term debt" schedule, and the new "previously committed Land Bank debt" schedule, reflect that refinancing.

Commencing with the 2002 municipal operating budget, the Town approved a new procedure to incorporate safety and other high priority capital items in the operating budget, up to a maximum expenditure amount to be set annually. If an item does not succeed in being placed in the operating budget for purchase through this Operating Capital Account, Budget Line Item #01-133-5800, then the capital item may be funded in a different manner. As one alternative, the Capital Improvement Fund (approved by Article 17 of the April 11, 2002 Annual Town Meeting) may now be used, which is a special fund authorized by a Home Rule Petition to the Legislature and the Governor, and which requires approval by a two-thirds vote at Town Meeting (similar to the Stabilization Fund) to appropriate funds to pay for any purchase using those funds. There is a \$ 192,798 in the Capital Improvement Fund available for use. Two other ways to acquire a capital item individually require either a separate Raise and Appropriate Article, or a Capital Exclusion Article, on the Town Meeting Warrant. The Capital Exclusion Article is considered to be a so-called "menu override" requiring a majority vote at Town Meeting and at the next referendum.

For FY 2007 most of the safety and high priority capital needs are included in the Omnibus Budget; however, the Capital Improvement Plan contains many articles needed in the coming year. The DPW Dump Truck with a Plow and Sander is the most expensive item Truro must purchase in the 2007 Capital Budget. Work continues on the Truro Central School in the form of repair to each side of the building.

This information is provided to help the voters through the difficult decisions ahead, and to help understand the tax impact of these projects is in addition to whatever increases may be driven by the Town Operating Budget.

PREVIOUSLY COMMITTED LONG TERM					
DEBT	FY 07	FY 08	FY 09	FY 10	FY 11
Year committed/amount/repayment					
SCHOOL (NOTE 1)	257	252	242	237	0

	FY 07	FY 08	FY 09	FY 10	FY 11
1992/\$4,140,000/20					
paid in full FY2010					
PUBLIC SAFETY FACILITY	110	108	106	104	101
1996/\$1,530,000/20					
paid in full FY2012					
TRURO PUBLIC LIBRARY	86	85	83	82	80
1999/\$1,108,708/20 (note 2)					
paid in full FY2017					
CAP LANDFILL	22	21	21	0	0
1999/\$560,000/10					
paid in full FY2009					
LIBRARY REMODELING/TOWN HALL	73	67	0	0	0
(Staff Relocation)					
2002/\$460,850/20					
paid in full FY2008					
TOWN HALL REHABILITATION	259	256	252	248	243
2002/\$3,258,360/20					
paid in full FY2023 (note 3)					
SUB TOTAL	807	789	704	671	424

#### **NOTES**

- 1. The repayment schedule does not reflect the reduced \$179K annual reimbursement from the Commonwealth. If state reimbursements are fully funded, the Town's actual cost for 2007 is \$78K.
- 2.The total project borrowed reflects receipt of a \$640,000grant from the Commonwealth Board of Library Commissioners, and the receipt of donations in excess of \$400,000 to offset the total cost.
- 3. The total project amount borrowed has been reduced by receipt of a Small Cities grant in the amount of \$312K.

Previously committed Land Bank Debt					
(000) (NOTE 4)	FY07	FY08	FY09	FY10	FY11
Years Acquired/Amount /Repayment in Years					
Duarte Property	24	24	23	23	22
2001/\$195,000/20					
(Paid in full FY2013)					
Morea Property	28	28	27	27	26
2002/\$312,000/20					
Paid in full FPY2020					
Meldahl Property	72	71	70	69	68
2001/\$860,000/20					
(paid in full FY2020					
Poor Property (Note 5)	174	170	165	160	156
2005/\$1,500,000/14					
Paid in full FY 2020					
sub total	298	293	285	279	272

#### **NOTES**

- 4. On May 10, 2005 the Town completed acceptance of Section 298/Chapter 149 of the Acts of 2004 which replaces the Cape Cod Land Bank with the Community Preservation Act (with modifications)
- 5. The Poor Property is the Last Land Bank Acquisition and is currently on short term debt. The schedule reflects the planning for long term debt

New and Potential Capital Projects					
Year to Commit/Amount/Repayment in years	FY07	FY08	FY09	FY10	FY11
Community Center	377	365	356	347	339
2006/\$3,958,000/20					
paid in full 2026					
New DPW Facility (NOTE 7)				340	332
Land Acquisition/Trade					
Building Construction					
2010/\$3,700,000/20					
paid in full FY 2030					
sub total	377	365	356	687	671
<u>Total</u>	1,482	1,447	1,345	1,637	1,367

#### **NOTES**

- 6. Construction design planning for a new Community Center has commenced. The total project cost includes a COA/Senior Center and Recreation Center.
- 7. The DPW replacement and construction project is listed this year for long range planning purposes only. Actual construction should not be planned until the Truro Central School is paid-in-full in FY2010. Public Safety Facility is paid-in-full in 2012. Any such large increase in the Town's long term debt is not recommended until such time as we have retired some of the current long term debt.

	CIP: Pr	ojected	Capital	Needs		
other Departm	ment, technology and ental capital requests ding \$5,000.00	P	ROJECTED FIS	CAL YEAR ITEN	1 WILL BE FUNE	DED
Department:	Item Requested:	2007	2008	2009	2010	2011
DPW	Dump Truck, Plow and Sander	100,000.00				
	Tire Changer/Wheel Balancer/Light Truck Cone	8,500.00				
	Brush Cutter, mower		80,000.00			
	Pick-Up Truck		34,000.00			
	One Ton Dump		45,000.00			
	Repoint Masonry Blocking (DPW Buildings)		1,400.00			
	Dump Truck, Plow and Sander			100,000.00		
	Transfer Trailer				75,000.00	
	Roof (DPW Buildings)Reseal				700.00	

	Membrane					
	Rough Terrain Mobile Lift					50,000.00
DPW PAINT SHOP	Workers Shower		1,500.00			
	Ceiling insulation		1,000.00			
	Replace Roof Shingles					2,400.00
	o					27100100
FIRE AND RESCUE	Ambulance				135,000.00	
GOLF						
Clubhouse	Reshingle Roof	9,000.00				
	Reinforce Roof rafters	2,800.00				
	Repair wood decks	3,000.00				
	HazMat Storage					
	shed Paint Building	2,400.00 1,500.00				
Garage:	Add 2 Bays	,	30,000.00			
HARBOR						
Harbormaster	D - lost Tolors			1 200 00		
Office	Paint Trim			1,300.00		
	Paint Interior				900.00	
IT						
PLOG	GIS Plotter	3,500.00				
General	Wireless Expansion	3,500.00				
Town Hall, COA, TPL	Hardware Replacement	7,200.00				
Munis Users	17" Monitor upgrades	3,200.00				
		2007	2008	2009	2010	2011
	Printer Replacement	1,800.00				
LIBRARY	Heating & A/C System Study	7,800.00				
	Emergency Generator					50,000.00
	Paint Basement					5,400.00
	Reseal Parking Lot					3,000.00
Cobb Library	Scrape/Sand/Repla ce trim		8,000.00			0,000.00
			0/000100			
POLICE	Cruiser (Note 1)	27,500.00	25,000.00	25,000.00	25,000.00	25,000.00
POLICE/FIRE/RESCUE:	PUBLIC SAFETY FACILITY:					
	Install Kitchen Range Hood	5,000.00				
	Install Ansel Fire System	1,300.00				
	Paint Stairways Paint Basement and	4,000.00				
	Stairs Police	4,000.00				

	D 1 10 10					
	Paint Second floor conference room		350.00			
	Some checitoriii		330.00			
	Paint First Floor (Fire)		4,800.00			
	Carpet Conference Room		2,900.00			
	ROOM		2,900.00			
	Carpet elevator/Hall		4,500.00			
	Paint Second Floor halls			000.00		
	Paint Cell Block			800.00		
	Area			3,800.00		
	Doint Cally part area			2 200 00		
	Paint Sally port area			2,300.00		
	Paint First Floor Halls				3,200.00	
	D-1-1-0				250.00	
	Paint Copy Room				250.00	
	Paint Dispatch Area				900.00	
	Paint Basement and				460.00	
	Stairs (Fire) Paint Fire Apparatus				400.00	
	room					5,200.00
RECREATION/BEACH						
OFFICE	Replace flooring					
BUILDING:	with carpet	4,000.00				
	Cover Dirt Floor		3,000.00			
	Replace exterior trim			5,000.00		6,000.00
	Resurface parking			0,000.00		0,000.00
	area					
	Bleach Exterior shingles			2,800.00		
	Replace Windows			2,000.00	2,300.00	
	Replace Willaows	2007	2008	2009	2010	2011
SNOW'S		2007	2008	2009	2010	2011
FIELD/BUILDING:	Paint Trim					2,000.00
	Seal Deck			350.00		
		F 000 00				
	Dug Outs	5,000.00				
	Replace Sheds at					
BEACH	Pay Beaches	5,000.00				
	Great Hollow Stairs	6,000.00				
	Great Hollow Stalls	0,000.00				
RENTAL HOUSING	Paint Exterior Trim			4,000.00		
SCHOOL	Paint Interior					1,500.00
	Technology Update	45.000	45.005.55	45.000	45.000	
	(Note 2)	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00
	Seal Parking Lot	15,000.00				
	Repair & paint north					
	side of school	24,000.00				

	Sand, repaint					
	exterior metal	15,000.00				
	Repair & paint East					
	side of school		50,000.00			
	Repair & paint South					
	side of school			24,000.00		
	Repair & paint West side of school				50,000.00	
	side of school				50,000.00	
	Air Condition Gym					20,000.00
GR/	AND TOTALS BY YEAR:	185,000.00	306,450.00	184,350.00	308,650.00	185,500.00
	Year-to Year					
	percentage change:	-29.054%	65.649%	-39.843%	67.426%	-39.900%
	change.	-29.034%	03.049%	-39.043%	07.420%	-39.900%
NOTES:	1. Police cruiser is a y	early purchas	e			
	2. School requests an technologically curre					
	3. Cobb Library has b					
	Conditions must be ha					



#### Greetings:

In the name of the Commonwealth, you are hereby required to warn the inhabitants of the Town of Truro qualified to vote in town affairs, to meet at the Truro Central School on Tuesday, April 25, 2006 at 7:00pm, then and there to vote on the following articles.

#### ARTICLE 1. AUTHORIZATION TO HEAR THE REPORTS OF MULTI-MEMBER BODIES

To see if the Town will vote to hear reports of any multi-member body whose annual report was not published in the 2006 Annual Town Report, or take any other action relative thereto.

Board of Selectmen recommendation: 4-0

**Comment:** Customary article

#### ARTICLE 2. AUTHORIZATION TO SET THE SALARY OF THE BOARD OF SELECTMEN

To see if the Town will vote to determine and set the annual salary of each Selectman who shall receive for fiscal year 2007:

Board of Selectmen 5 @ 3,000 - \$15,000

or take any other action relative thereto.

Requested by the Finance Committee

Finance Committee Recommendation: 3-0 Board of Selectmen Recommendation: 4-0

Comment: Customary article

#### ARTICLE 3. AUTHORIZATION TO SET THE SALARY OF THE MODERATOR

To see if the Town will vote to determine and set the salary for the Town Moderator, who shall receive for Fiscal Year 2007:

Moderator - \$1.00

or take any other action relative thereto.

Requested by the Board of Selectmen Finance Committee Recommendation: 3-0 Board of Selectmen Recommendation: 4-0

**Comment:** Customary article

#### ARTICLE 4. FY 2007 OMNIBUS BUDGET APPROPRIATION

To see if the Town will vote to raise and appropriate and transfer from available funds the sum of Twelve Million, Three Hundred Ninety-Seven Thousand, Four Hundred Six-nine Dollars and Sixty-two (\$12,397,469.26) to defray the expenses and charges of the Town of Truro in Fiscal Year 2007 (the period from July 1, 2006 through June 30 2007), including the costs of public education, debt service, and interest payments; and to meet said appropriation by the following means: to raise through taxation the sum of Eleven Million, Twenty-six Thousand, Six Hundred Fifty-two Dollars and Forty cents (\$11,026,652.40); to transfer from Beach Receipts Reserved for Appropriation the sum of One Hundred Seventy-seven Thousand Dollars and no cents (\$177,000.00); to transfer from Golf Receipts Reserved for Appropriation the sum of Five Hundred Ninety-seven Thousand Dollars and no cents (\$597,000.00); to transfer from Pamet Harbor Receipts Reserved for Appropriation the sum of Sixty Thousand Dollars and no cents (\$60,000.00); to transfer from Recreation Receipts Reserved for Appropriation the sum of Seven Thousand, Three Hundred Dollars and no cents (\$7,300.00); to transfer from Community Preservation Funds the sum of One Hundred Thirty Thousand, Five Hundred Eighty-seven Dollars and Fifty cents (\$130,587.50); to transfer from School Choice Receipts the sum of Sixty-four Thousand, Eighty-six Dollars and no cents (\$64,086.00) to transfer from the Septic Betterment Program Receipts the sum of Ten Thousand, Four Hundred Dollars and Thirty-six cents (\$10,400.36); to transfer from Conservation Commission Receipts Reserved for Appropriation the sum of Three Thousand Dollars and no cents (\$3,000.00); to transfer from the Fund Balance Reserved for Future Debt Payments the sum of Eighty-eight Thousand Nine Hundred Dollars and no cents (\$88,900.00); to transfer from the Capital Projects Fund the sum of Forty-seven Thousand Five Hundred Forty-three Dollars and no cents (\$47,543.00) and to transfer from Stabilization Fund the sum of One Hundred Eighty-five Thousand Dollars and no cents (\$185,000.00) or take any other action relative thereto.

Requested by the Board of Selectmen Finance Committee Recommendation: 3-0 Board of Selectmen Recommendation: 4-0 Community Preservation Act Committee:

<u>Comment:</u> The proposed Fiscal Year 2007 Operation Budget can be found after the text of the Annual Town Meeting Warrant. The Budget Format contains the expenditure figures for the Fiscal Year 2004 and 2005, appropriation figures for the Fiscal Year 2006, and request for Fiscal Year 2007 from respective departments, the Finance Committee's recommendations and the Board of Selectmen's recommendations.

#### ARTICLE 5. TRANSFER OF FUNDS FROM FREE CASH

#### SECTION ONE: TO REDUCE OR STABILIZE THE FY 2007 TAX RATE

To see if the Town will vote to transfer a sum of money from free cash to reduce or stabilize the Tax

Rate, or take any other action relative thereto.

Requested by the Board of Selectmen Finance Committee Recommendation: 3-0 Board of Selectmen Recommendation: 4-0

**Comment:** Customary Article

#### SECTION TWO: TO THE STABILIZATION FUND

To see if the Town will vote to transfer a sum of money from free cash to the stabilization fund, or to take any other action relative thereto.

Requested by the Board of Selectmen Finance Committee Recommendation Board of Selectmen Recommendation: 3-0

Comment: Customary article

#### SECTION THREE: TO THE CAPITAL IMPROVEMENT FUND

To see if the Town will vote to transfer a sum of money from free cash to the Capital Improvement fund for the purpose of increasing the balance in the Capital Improvement Fund or to take any other action relative thereto.

Requested by the Board of Selectmen Finance Committee Recommendation: Board of Selectmen Recommendation: 3-0

<u>Comment:</u> Customary article.

#### ARTICLE 6. CAPITAL IMPROVEMENT PROGRAM APPROPRIATION

To see if the Town will vote to raise any or all of the following described sums of money and to make these appropriations contingent upon a so-called Capital Expenditure Exclusion as allowed under the general provisions of MGL, chapter 59, Section 21C (I ½).

#### DEPARTMENT OF PUBLIC WORK DUMP TRUCK, PLOW AND SANDER

To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars and No Cents (\$100,000.00) to purchase a Dump Truck, Plow and Sander, to authorize the Town Administrator to dispose of the equipment that will be replaced by this acquisition, in accordance with Section 5 of the Town Bylaws concerning Town Contracts and in accordance with the procedures outlined in Massachusetts General Law (MGL) Chapter 30B. Section 15; provided that said appropriation be contingent upon a so-called Capital Expenditure Exclusion as allowed under the provisions of MGL Chapter 59, Section 21C (I ½); or any other action relative thereto.

Requested by the Town Administrator

Finance Committee Recommendation: 3-0 Board of Selectmen Recommendation: 4-0

Comment: This truck, plow and sander will be used for snow plowing and the day to day operations of

the DPW. It will replace a 1985 Ford F-800.

## ARTICLE 7. BORROWING ADDITIONAL FUNDS FOR THE COMMUNITY CENTER CONSTRUCTION PROJECT

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen to borrow an additional Eight Hundred and Sixty Thousand dollars (\$860,000) under and pursuant to chapter 44, section 7(3) of the Massachusetts General Laws or pursuant to any other enabling authority, to pay the additional cost of the Community Center construction project, and to issue notes and bonds of the Town therefor; provided, however, that no additional funds shall be borrowed or expended under the authority of this vote unless the Town shall have voted at a regular or special election to exempt the additional amounts required to pay the bonds or notes authorized hereby from the limitation of Proposition 2 ½, so called, as allowed under provisions of Chapter 59, section 21C (K) of the Massachusetts General Laws, or take any other action relative thereto.

Requested by the Building Committee

Building Committee Recommendation: 9-0 Finance Committee Recommendation: 3-0 Board of Selectmen Recommendation: 4-0

Truro Recreation Committee Recommendation: 4-0

Council on Aging Recommendation: 8-0

<u>Comment:</u> The Community Center is a proposed new design that will serve the entire Town of Truro. The Building Committee has overseen the redesign of the Community Center to be both cost effective and as responsive as possible to the needs of the community.

#### ARTICLE 8. COMMUNITY PRESERVATION COMMITTEE

#### SECTION ONE. HISTORICAL COMMISSION

To see if the Town will appropriate \$51,000 from the FY 2007 Community Preservation Act Funds for the Cobb Memorial Library Restoration. Phase One, as requested by the Truro Historical Society and Truro Historical Commission, or to take any other action relative thereto.

Requested by the Community Preservation Committee

Community Preservation Committee Recommendation: 6 – 0

Historical Commission Recommendation: 5-0

Local Comprehensive Plan Committee Recommendation: 5 -0-1

Finance Committee Recommendation: 3-0 Board of Selectmen Recommendation: 4-0

<u>Comments:</u> The long-term goal of this project is to make the Cobb Memorial Library once again useful; a center for research, education, archival storage, and display of the Town's maps and historical documents. This will involve making the building compliant with the Americans with Disabilities Act

and several other improvements as necessary to respect the historic character of the building, maintain its eligibility for the State and National Register of Historic Places, and meet all code requirements. Phase One will include: selection of consultants for architectural design, through design development and cost; fast-track repairs by Truro DPW, review and decisions regarding accessibility improvements and work to be conducted by the Town; preparation of scope of work for bid, construction drawings and bid documents; and the nomination of the library to Massachusetts and National Register of Historic Places. Significant further funding will be necessary for actual construction.

#### SECTION TWO. RECREATION

To see if the Town will appropriate \$15,000 from the FY 2007 Community Preservation Act Funds for a feasibility study of public recreation possibilities at Snow's Field and the South Highland Road former Burn Dump, or to take any other action relative thereto.

Requested by the Truro Recreation Commission Truro Recreation Commission Recommendation 6-0 Local Comprehensive Plan Committee Recommendation 5-0-1 Finance Committee Recommendation: 3-0 Board of Selectmen Recommendation: 4-0

<u>Comment:</u> The funding will provide for outside sources (including, as appropriate, consultants, appraisers and estimators) to review the economic, legal and environmental feasibility of uses for Snow's Field and South Highland Road former burn dump, for public recreation.

#### SECTION THREE. HOUSING AUTHORITY

To see if the Town will appropriate \$7500.00 from the FY 2007 Community Preservation Act Funds for Public Education and Outreach as requested by the Truro Housing Authority, or to take any other action relative thereto.

Requested by the Community Preservation Committee Community Preservation Committee Recommendation 6-0 Housing Authority Recommendation: 3-0-0 Finance Committee Recommendation: 3-0 Local comprehensive Plan Committee Recommendation 6-0 Board of Selectmen Recommendation: 4-0

<u>Comments:</u> This funding would allow the Truro Housing Authority to develop a needs assessment and action plan for future affordable housing based on concrete quantified and credible data, then to mail the executive summary of that plan to Town residents to advance public discussion of the results and prospects.

#### SECTION FOUR. HOUSING AUTHORITY

To see if the Town will appropriate \$12,000.00 from the FY 2007 Community Preservation Act Funds for administrative support of the Truro Housing Authority, or to take any other action relative thereto.

Requested by the Community Preservation Committee Community Preservation Committee Recommendation 6-0 Housing Authority Recommendation: 3-0-0

Local Comprehensive Board Committee Recommendation 6-0

Finance Committee Recommendation: 3-0 Board of Selectmen Recommendation: 4-0

<u>Comments:</u> These funds will meet the Truro Housing Authority's need for legal counsel and auditing support. \$8,500.00 is earmarked for legal advice, with the understanding that unspent dollars will roll over to the next fiscal year. \$3500.00 is earmarked for the auditing support necessary for the Truro Housing Authority to fulfill its legally mandated fiduciary responsibilities.

#### SECTION FIVE. HOUSING AUTHORITY

To see if the Town will appropriate \$217, 960.00 from the FY 2007 Community Preservation Act Funds for Snow's Road project debt payment and development as requested by the Truro Housing Authority, or to take any other action relative thereto.

Requested by the Community Preservation Committee

Community Preservation Committee Recommendation 6-0

Housing Authority Recommendation: 3-0-0 Finance Committee Recommendation: 3-0

Local Comprehensive Plan Committee Recommendation: 6-0

Board of Selectmen Recommendation: 4-0

<u>Comments:</u> This money is necessary to complete payment for the moving of the house donated to the Truro Housing Authority during June of 2006, to pay the Snows Road Annual Association Fee for the two lots which the Truro Housing Authority owns, and to place the donated house, with appropriate services, on a foundation, and make it habitable.

## ARTICLE 9. CULTURAL NON-PROFITS OF TRURO REQUEST FOR TOWN FUNDS FOR SIGNAGE

To see if the Town will vote to Raise and Appropriate the sum of Ten Thousand dollars and no cents (\$10,000.00) to fund signage in two locations on Route 6 to make the public aware of the Cultural Non-Profits of Truro (Truro Center for the Arts at Castle Hill, the Payomet Theatre, and the Truro Historical Society – Highland House Museum.

Funds will be administered by the Board of Selectmen and will be used to fund the sign proposed by the Cultural Non-Profits of Truro, or take any other action relative thereto.

This is a petitioned article.

Finance Committee Recommendation: 0-3 Board of Selectmen Recommendation: 3-1 Planning Board Recommendation: 6-0

<u>Comment:</u> The combined efforts of the Cultural Non-Profits of Truro (Truro Center for the Arts at Castle Hill, the Payomet Theatre, and the Truro Historical Society (Highland House Museum) would like the Town of Truro to consider providing funds to help defray the costs of installing two road signs on Route 6 and "trailblazer" signs after Route 6 cite the locations of the Cultural Institutions in Town.

Locations of the signs are to be determined, but preliminary requests are to have one sign near the Truro Center/Pamet Roads exit and another near the Highland Road exit.

#### ARTICLE 10. AUTHORIZATION TO INCREASE LEGAL FUNDS IN 2006

To see if the Town will vote to transfer the sum of Thirty Thousand Dollars and no cents (30,000.00) from Golf Course receipts reserved for appropriation to the Legal Counsel budget in 2006, budget item 01015152, or take any other action thereto.

Requested by the Town Administrator Finance Committee Recommendation: 3-0 Board of Selectmen Recommendation: 4-0

<u>Comment:</u> The appeals over Pamet Harbor dredging, Zoning and Planning litigation, as well as Bylaw development have left the Legal Counsel budget with too little money to pay for Legal Counsel in 2006.

#### ARTICLE 11. DEFERRED TAXES FOR SENIORS

To see if the Town will vote to adopt Chapter 136 of the Acts of 2005 and to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under G.L. c. 59 section 5, clause 41A from 8% to 4%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2006.

Requested by the Board of Selectmen Finance Committee Recommendation: 3-0 Board of Selectmen Recommendation: 4-0

<u>Comment:</u> Under law, the Town can charge an eligible senior any rate of interest, not exceeding 8%, desired on deferred taxes.

#### ARTICLE 12. BEACH PARKING IMPROVEMENT, HEAD OF THE MEADOW BEACH

To see if the Town will vote to transfer the sum of Twenty-two Thousand Dollars and No Cents (\$22,000.00) from Beach Receipts Reserved for Appropriation to the Department of Public Works Supplies Account, Budget Line Item #01-400-5400, for the purpose of increasing and improving the area and condition of the parking lot area on Town-owned property known as Head of the Meadow Beach, as shown on Truro Assessors Atlas Sheet 33, Parcel 1, or take any other action relative thereto.

Requested by the Beach Commission Beach Commission Recommendation 5-0 Finance Committee Recommendation: 3-0 Board of Selectmen Recommendation: 4-0

<u>Comment:</u> In an effort to manage and maintain beach parking, the Beach Commission is recommending that the Town improve the parking area at Head of the Meadow beach, primarily by enlarging it. At the East end of the existing parking lot there is sufficient town-owned land to enlarge the lot by approximately 33,800 square feet (200' x 160').

Because of erosion that has taken place over the past thirty years, the parking area at Head of the Meadow Beach has decreased by over 20,000 square feet. The improvement will include excavating, filling, grading, installing drainage, paving and marking the new parking area. The town's DPW will be the primary contractor and oversee the project.

### ARTICLE 13. AUTHORIZATION TO ALLOW THE HOURS OF WORK AND THE SALARY OF THE DIRECTOR OF THE COUNCIL ON AGING TO BE INCREASED

To see if the Town will vote to raise and appropriate the sum of Five-Thousand, Eight Hundred and Three Dollars and No Cents (\$5,803.00) to fund an increase in the hours of the Director of the Council on Aging from 28 hours to 32 hours per week; to authorize the Town Administrator to negotiate with the Truro Public Employee's Local Union of the Laborer's International Union of North America (LIUNA) about said increase in hours and to adjust section "C" and "D" of the union contract, the Compensation plan for LIUNA Employees as follows,

FROM: (FY07) (28 h	rs/wk)					
(1 <sup>st</sup> half)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	\$31,940	\$33,374	\$35,129	\$36,882	\$38,635	\$40,425
(2 <sup>nd</sup> half)	\$31,940	\$33,708	\$35,480	\$37,251	\$39,021	\$40,829
TO: (FY07) (32 hrs/	wk)					
	Step1	Step 2	Step 3	Step 4	Step 5	Step 6
(1 <sup>st</sup> half)	\$36,149	\$38,135	\$40,156	\$42,144	\$44,149	\$46,187
(2 <sup>nd</sup> half)	\$36,498	\$38,519	\$40,451	\$42,562	\$44,583	\$46,654

Or take any other action relative thereto.

Requested by the Council on Aging

Council on Aging Recommendation: 11-0 Finance Committee Recommendation: 3-0 Board of Selectmen Recommendation: 4-0

<u>Comment:</u> The work load and increasing membership of the COA have put greater demand on and for the Director's time. The position will be paid for 32 hours per week. This is not an hourly rate increase; it adjusts the Annual Salary to reflect additional hours at the same hourly rate.

# ARTICLE 14. AUTHORIZATION TO CHANGE THE COMPENSATION OF THE PLUMBING/GAS INSPECTOR POSITION

To see if the Town will vote to amend the Personnel Bylaw, section 12.3, Classification and Compensation Schedule (Non-Union Position) by deleting the applicable personnel classification and compensation schedule for the position of Plumbing/Gas Inspector, Grade P3, and inserting in its place the following:

#### FROM:

Grade P3 Plumbing/Gas Inspector Annual Salary \$8,439.00 (FY06)

TO:

Grade P3 Plumbing/Gas Inspector Per Inspection \$32.00

Further, to fund said change by transferring the sum of Two Thousand Five Hundred Sixty dollars and no cents (\$2,560.00) from Golf Course Receipts reserved for appropriation to the FY 2006 Building/Inspection Services Department Salaries and Wages line item 0124151, or take any other action relative thereto:

Requested by the Town Administrator Finance Committee Recommendation: 3-0 Board of Selectmen Recommendation: 4-0

Comment: The compensation for Plumbing/Gas Inspector position is to be allocated as a pay per inspection OBRA employee position at the rate of \$32.00 per inspection. In addition Office hours are to be considered on a 1 hour equals one inspection basis. Approximate annual allocation of \$15,000.00based on 470 Inspections. Compensation (change) to be affective immediately with no rate increase for FY 2007. The Plumbing/Gas Inspector has become by MGL Chapter 142, Section 11B, a certified Inspector position with a requirement of continued education.

#### ARTICLE 15: INCREASE SALARY RANGE OF LIBRARY ASSISTANTS

To see if the Town will vote to raise and appropriate the sum of Seven Thousand Two Hundred Fifty-three dollars and no cents (\$7,253.00) and to amend the Personnel Bylaw section 12.3, Classification and Compensation schedule by deleting the applicable personnel classification and compensation schedule for the position of Library Assistant, Grade 5 and inserting in its place, the following:

#### FROM (FY06)

Grade 5

Library Assistant Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 \$12.10 \$12.88 \$13.67 \$14.45 \$15.24 \$16.07

TO (FY07) Grade 5A

Library Assistant Step 1 Step 2 Step 3 Step 4 Step 5 Step 6

\$14.03 \$14.73 \$15.46 \$16.39 \$17.37 \$18.36

Or take any other action relative thereto.

Requested by the Library Board of Directors Library Board of Directors Recommendation: 5-0 Finance Committee Recommendation: 3-0 Board of Selectmen Recommendation 4-0

Comment: These employees work 23 hours per week. The pay scale and job content of the Library Assistant position has not been reviewed since 1999. The position is much more complex than it was seven years ago due to the introduction of computer technology and the increase in the number of patrons served. The pay scale for Truro's Library Assistant falls at the bottom of the hourly wage paid for neighboring towns. These employees routinely manage the circulation desk, answer patron inquiries, assist patrons in the selection of materials, register new patrons, collect and assess fines, and assist in the use of computers and other library equipment.

#### ARTICLE 16: RAISE SALARY OF LIBRARY DIRECTOR

To see if the Town will vote to raise and appropriate the sum of Four Thousand Four Hundred Seventynine dollars and no cents (\$4,479.00) and to amend the Personnel Bylaw, Section 12.3, Classification and Compensation Schedule (Non-Union Personnel) by deleting the applicable personnel classification and compensation schedule for the position of Library Director and by substituting a new classification and compensation schedule as follows.

From: (FY06) Grade 12 (salary)

Library Director Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 \$33,630 \$35,719 \$37,810 \$39,899 \$41,988 \$44,097

To: (FY07) Grade 12 (salary)

Library Director Step 1 Step 2 Step 3 Step 4 Step 5 Step 6

\$40,786 \$43,233 \$45,827 \$48,576 \$51,491 \$54,309

Or take any other action relative thereto.

Requested by the Board of Library Trustees Library Board of Trustees Recommendation: 5-0 Finance Committee Recommendation: 3-0

Board of Selectmen Recommendation: 4-0

<u>Comment:</u> The Library Director works 35 hours a week and is non-union. The current salary range is disproportionately low when compared to that of the Library Director's salary in neighboring towns.

### ARTICLE 17: AUTHORIZATION TO EXPEND FUNDS IN ANTICIPATION OF REIMBURSEMENT OF STATE HIGHWAY ASSISTANCE AID

To see if the Town will vote to authorize the Town Treasurer, under the direction of the Board of Selectmen and under the authority of Massachusetts General Laws chapter 44 Sections 6 and 6A, as amended, to borrow the sum of One Hundred Four Thousand and Nine Hundred seven dollars and no cents (\$104,907.00) to appropriate this sum for work on roads located on the state Primary System as approved by the Massachusetts Highway Department; to authorize, under the direction of the Board of Selectmen and the Town Administrator, the expenditure of these funds in anticipation of state reimbursement; and to accept any and all state highway assistance funds authorized by the Legislature under the provisions of Chapter 45 of the Acts of 2005, and any other different or subsequent legislation, and as approved by the Massachusetts Highway Department under the so-called Chapter 90 Highway Assistance Program, or to take any other action relative thereto.

Requested by the Town Administrator Finance Committee Recommendation: 3-0

Board of Selectmen Recommendation: 4-0

**Comment:** customary article

### ARTICLE 18: MOSES WAY AND NORTH UNION FIELD ROAD LAYOUT AS PUBLIC WAYS

To see if the Town will vote to accept the doings and report of the Board of Selectmen filed with the Town clerk on March 21, 2006, relative to the layout of Moses Way and North Union Field as town roads, as shown on a plan entitled "Plan of Land in Truro made for the Town of Truro Scale: 1 in=40ft. August 18, 2005 by Slade Associates, Inc." and to instruct the Selectmen to accept as a gift or to purchase or take land within the sidelines of said layout for this purpose, and to raise and appropriate or transfer from available funds Fifteen Thousand dollars and no cents (\$15,000.00) for this purpose, including all expenses incidental and related thereto, or to take any action relative thereto.

Requested by the Board of Selectmen Finance Committee Recommendation: 3-0 Board of Selectmen Recommendation: 4-0

Planning Board Recommendation:

<u>Comment:</u> The Towns of Truro and Provincetown have recently completed testing for well sites on Town-owned land adjacent to North Union Field Road. The layout of the above roads as public ways will provide access to the Town-owned land at the end of North Union Field Road. The land is proposed to be used for well sites and other municipal purposes. The layout has received a favorable recommendation from the Planning Board

## ARTICLE 19: AUTHORIZATION TO SUPPORT THE LOWER CAPE/OUTER CAPE COMMUNITY COALITION.

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of Five Hundred dollars and no cents (\$500.00) or any other sum, to support the Lower/Outer Cape Coalition, or to take any other action relative thereto.

Requested by Petition

Finance Committee Recommendation: 0-3 Board of Selectmen Recommendation: 0-4

<u>Comment:</u> The Lower/Outer Cape Community Coalition, hereinafter referred to as The Coalition, is a community-wide alliance committed to improving the quality of life for all living in the eight communities of the Lower/Outer Cape and to fostering Cape and Islands initiatives that share the same mission. Because we do not provide direct service to individuals, except in the Dental Care Program, we do not qualify for inclusion under Human Services

# ARTICLE 20. AMENDMENT TO THE PERSONNEL BYLAW AMENDING NON-UNION PERSONNEL CLASSIFICATION AND COMPENSATION SCHEDULE, COST OF LIVING ALLOWANCE FOR FISCAL YEAR 2007.

To see if the Town will vote to amend the Personnel Bylaw, section 12.3, Classification and Compensation Schedule (Non-Union Personnel) by deleting the applicable personnel classification and compensation schedule, and inserting in its place the following schedule to be effective July 1, 2006, (said schedule appearing in following pages):

Said amendments having been incorporated in the FY2007 Omnibus Operating Budget in the COLA Undistributed-Reserved for Transfer Account, Budget Line Item #01015457, or take any other action thereto:

Requested by the Town Administrator Finance Committee Recommendation: 3-0 Board of Selectmen Recommendation: 4-0

<u>Comment:</u> Customary Article. The Board of Selectmen approved a 4% non-union personnel cost of living allowance for FY 2006, which was incorporated in the FY 2007 Omnibus Operating Budget. 4% parallels actual and anticipated Union increases for FY 07 This article does not increase the operating budget as presented in Article 4, and is included in the 07 Budget. This is included solely to seek your approval of the non-union Classification Plan.

			FROM	<b>FY06</b>				
	CLASSIFICATION & COMPENSATION SCHEDULE							
Grade	Job Title		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	Beach Attendant	Hrly	9.40	9.72	10.08	10.40	10.74	11.09
	Election Teller	Hrly	9.40	flat rate				
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
2	Recreation Assistant Counselor	Hrly	10.43	10.76	11.09	11.41	11.76	12.12
3	Beach Sales Clerk	Hrly	10.81	11.18	11.72	12.16	12.60	13.10
	Recreation Counselor	Hrly	10.81	11.18	11.72	12.16	12.60	13.10
	Council on Aging Van Drivers	Hrly	10.81	11.18	11.72	12.16	12.60	13.10
4	Golf Assistant Greenskeeper(3 positions)	Hrly	10.99	11.77	12.54	13.40	14.35	15.35
	Golf Ranger/Starter (2 positions)	Hrly	10.99	11.77	12.54	13.40	14.35	15.35
	Golf Sales Clerk (3 positions)	Hrly	10.99	11.77	12.54	13.40	14.35	15.35
	Recreation Assistant Director/Summer Program Dir.	Hrly	10.99	11.77	12.54	13.40	14.35	15.35
5	Beach Assistant Supervisor	Hrly	12.10	12.88	13.67	14.45	15.24	16.07
	Beach Lifeguard	Hrly	12.10	12.88	13.67	14.45	15.24	16.07
	Golf Assistant Manager	Hrly	12.10	12.88	13.67	14.45	15.24	16.07
	Golf Greenskeeper	Hrly	12.10	12.88	13.67	14.45	15.24	16.07
	Library Assistant	Hrly	12.10	12.88	13.67	14.45	15.24	16.07
6	Beach Head Lifeguard	Hrly	12.44	13.22	14.00	14.79	15.58	16.40
7	Office Assistant 1 ( former bds & com sec.)	Hrly	14.62	15.13	15.65	16.16	16.68	17.19
8	Assistant Harbormaster(3 pt positions)	Hrly	14.85	15.35	15.84	16.33	16.82	17.34

Beach Supervisor	Hrly	15.09	15.85	16.62	17.38
Recreation Director	Hrly	15.09	15.85	16.62	17.38
	A nn'1	20 120 00	20 702 00	22 287 00	33,870.00
4/03)	Alli I.	29,120.00	30,703.00	32,287.00	33,870.00
Harbormastar (nos reclassif to					
gr. 11 stm 11/05)	Salary	33,921.00	35,803.00	37,685.00	39,566.00
Greens Superintendent (stm 10-					
0441 wks per year)	Ann'l.	33,921.00	35,803.00	37,685.00	39,566.00
	Ann'l.	37,602.00	39,707.00	41,811.00	43,916.00
			Í	,	•
Library Director	Ann'l.	33,630.00	35,719.00	37,810.00	39,899.00
Golf Course Manager (stm FY03					
42 wks. )	Ann'l	41,234.00	43,639.00	46,198.00	48,888.00
[initially BOS appr. 9-25-02])					
DPW Director	Ann'l.	54,563.00	57,425.00	60,292.00	63,157.00
Assistant Town Administrator	,	61 400 00	64.572.00	67.001.00	71 101 00
(reclassif. stm 11/05)	AnnT	61,498.00	64,573.00	67,801.00	71,191.00
Animal Inspector	Ann'l. flat rate	708.00	rounded out		
Animal Inspector Parking Magistrate	Ann'l. flat rate Ann'l.	708.00 3,916.00	rounded out		
Parking Magistrate			rounded out		
•	Ann'l.	3,916.00	rounded out		
Parking Magistrate Plumbing/Gas Inspector	Ann'l. Ann'l.	3,916.00 8,439.00	rounded out		
Parking Magistrate Plumbing/Gas Inspector Deputy Plumbing/Gas Inspector	Ann'l. Ann'l. Per Inspection	3,916.00 8,439.00 17.14	rounded out		
Parking Magistrate Plumbing/Gas Inspector Deputy Plumbing/Gas Inspector Shellfish Warden	Ann'l. Ann'l. Per Inspection Ann'l.	3,916.00 8,439.00 17.14 6,716.00	rounded out		
Parking Magistrate Plumbing/Gas Inspector Deputy Plumbing/Gas Inspector Shellfish Warden Wiring Inspector	Ann'l.  Per Inspection  Ann'l.  Ann'l.  Ann'l.	3,916.00 8,439.00 17.14 6,716.00 8,439.00	rounded out		
Parking Magistrate Plumbing/Gas Inspector Deputy Plumbing/Gas Inspector Shellfish Warden Wiring Inspector Deputy Wiring Inspector	Ann'l. Per Inspection Ann'l. Ann'l. Per Inspection	3,916.00 8,439.00 17.14 6,716.00 8,439.00 17.14	rounded out		
Parking Magistrate Plumbing/Gas Inspector Deputy Plumbing/Gas Inspector Shellfish Warden Wiring Inspector Deputy Wiring Inspector Dog Officer	Ann'l. Per Inspection Ann'l. Ann'l. Per Inspection Ann'l. Ann'l.	3,916.00 8,439.00 17.14 6,716.00 8,439.00 17.14 9,005.00	rounded out		
Parking Magistrate Plumbing/Gas Inspector Deputy Plumbing/Gas Inspector Shellfish Warden Wiring Inspector Deputy Wiring Inspector Dog Officer	Ann'l. Per Inspection Ann'l. Ann'l. Per Inspection Ann'l. Ann'l.	3,916.00 8,439.00 17.14 6,716.00 8,439.00 17.14 9,005.00	rounded out		
Parking Magistrate Plumbing/Gas Inspector Deputy Plumbing/Gas Inspector Shellfish Warden Wiring Inspector Deputy Wiring Inspector Dog Officer Beach Enforcement Agent	Ann'l. Per Inspection Ann'l. Ann'l. Per Inspection Ann'l. Per Inspection Ann'l. Hrly flat rate	3,916.00 8,439.00 17.14 6,716.00 8,439.00 17.14 9,005.00 12.00	rounded out		
Parking Magistrate Plumbing/Gas Inspector Deputy Plumbing/Gas Inspector Shellfish Warden Wiring Inspector Deputy Wiring Inspector Dog Officer Beach Enforcement Agent FF/First Responder	Ann'l. Ann'l. Per Inspection Ann'l. Ann'l. Per Inspection Ann'l. Hrly flat rate Hrly	3,916.00 8,439.00 17.14 6,716.00 8,439.00 17.14 9,005.00 12.00	rounded out		
Parking Magistrate Plumbing/Gas Inspector Deputy Plumbing/Gas Inspector Shellfish Warden Wiring Inspector Deputy Wiring Inspector Dog Officer Beach Enforcement Agent  FF/First Responder FF/EMT/Basic	Ann'l. Ann'l. Per Inspection Ann'l. Ann'l. Per Inspection Ann'l. Hrly flat rate Hrly Hrly	3,916.00 8,439.00 17.14 6,716.00 8,439.00 17.14 9,005.00 12.00 13.24 17.65	rounded out		
Parking Magistrate Plumbing/Gas Inspector Deputy Plumbing/Gas Inspector Shellfish Warden Wiring Inspector Deputy Wiring Inspector Dog Officer Beach Enforcement Agent  FF/First Responder FF/EMT/Basic FF/EMT/Intermediate FF/EMT/Paramedic Squad Member	Ann'l. Ann'l. Per Inspection Ann'l. Ann'l. Per Inspection Ann'l. Hrly flat rate Hrly Hrly Hrly Hrly	3,916.00 8,439.00 17.14 6,716.00 8,439.00 17.14 9,005.00 12.00 13.24 17.65 18.76 19.86	rounded out		
Parking Magistrate Plumbing/Gas Inspector Deputy Plumbing/Gas Inspector Shellfish Warden Wiring Inspector Deputy Wiring Inspector Dog Officer Beach Enforcement Agent  FF/First Responder FF/EMT/Basic FF/EMT/Intermediate FF/EMT/Paramedic Squad Member flat rate	Ann'l. Ann'l. Per Inspection Ann'l. Ann'l. Per Inspection Ann'l. Hrly flat rate Hrly Hrly Hrly	3,916.00 8,439.00 17.14 6,716.00 8,439.00 17.14 9,005.00 12.00 13.24 17.65 18.76	rounded out		
Parking Magistrate Plumbing/Gas Inspector Deputy Plumbing/Gas Inspector Shellfish Warden Wiring Inspector Deputy Wiring Inspector Dog Officer Beach Enforcement Agent  FF/First Responder FF/EMT/Basic FF/EMT/Intermediate FF/EMT/Paramedic Squad Member flat rate Fire Chief flat rate (fy05)	Ann'l. Ann'l. Per Inspection Ann'l. Ann'l. Per Inspection Ann'l. Hrly flat rate Hrly Hrly Hrly Hrly Hrly Ann'l	3,916.00 8,439.00 17.14 6,716.00 8,439.00 17.14 9,005.00 12.00 13.24 17.65 18.76 19.86	rounded out		
Parking Magistrate Plumbing/Gas Inspector Deputy Plumbing/Gas Inspector Shellfish Warden Wiring Inspector Deputy Wiring Inspector Dog Officer Beach Enforcement Agent  FF/First Responder FF/EMT/Basic FF/EMT/Intermediate FF/EMT/Paramedic Squad Member flat rate	Ann'l. Ann'l. Per Inspection Ann'l. Ann'l. Per Inspection Ann'l. Hrly flat rate Hrly Hrly Hrly Hrly	3,916.00 8,439.00 17.14 6,716.00 8,439.00 17.14 9,005.00 12.00 13.24 17.65 18.76 19.86	rounded out		
Parking Magistrate Plumbing/Gas Inspector Deputy Plumbing/Gas Inspector Shellfish Warden Wiring Inspector Deputy Wiring Inspector Dog Officer Beach Enforcement Agent  FF/First Responder FF/EMT/Basic FF/EMT/Intermediate FF/EMT/Paramedic Squad Member flat rate Fire Chief flat rate (fy05 rate atm 4-04)	Ann'l. Ann'l. Per Inspection Ann'l. Ann'l. Per Inspection Ann'l. Hrly flat rate Hrly Hrly Hrly Hrly Hrly Ann'l Ann'l	3,916.00 8,439.00 17.14 6,716.00 8,439.00 17.14 9,005.00 12.00 13.24 17.65 18.76 19.86 1,071.00 31,200.00	rounded out		
Parking Magistrate Plumbing/Gas Inspector Deputy Plumbing/Gas Inspector Shellfish Warden Wiring Inspector Deputy Wiring Inspector Dog Officer Beach Enforcement Agent  FF/First Responder FF/EMT/Basic FF/EMT/Intermediate FF/EMT/Paramedic Squad Member flat rate Fire Chief flat rate (fy05)	Ann'l. Ann'l. Per Inspection Ann'l. Ann'l. Per Inspection Ann'l. Hrly flat rate Hrly Hrly Hrly Hrly Hrly Ann'l	3,916.00 8,439.00 17.14 6,716.00 8,439.00 17.14 9,005.00 12.00 13.24 17.65 18.76 19.86	rounded out		
	Recreation Director  Staff Librarian (new pos. atm 4/05)  Harbormaster (pos. reclassif. to gr. 11 stm 11/05)  Greens Superintendent (stm 10-0441 wks per year)  Adminis. Secretary/Licensing Agent  Library Director  Golf Course Manager (stm FY03 42 wks.)  [initially BOS appr. 9-25-02])  DPW Director	Recreation Director  Staff Librarian (new pos. atm 4/05)  Harbormaster (pos. reclassif. to gr. 11 stm 11/05)  Greens Superintendent (stm 10-0441 wks per year)  Adminis. Secretary/Licensing Agent  Ann'l.  Library Director  Golf Course Manager (stm FY03 42 wks.)  [initially BOS appr. 9-25-02])  DPW Director  Ann'l.  Assistant Town Administrator	Recreation Director         Hrly         15.09           Staff Librarian (new pos. atm 4/05)         Ann'l.         29,120.00           Harbormaster (pos. reclassif. to gr. 11 stm 11/05)         Salary         33,921.00           Greens Superintendent (stm 10-0441 wks per year)         Ann'l.         33,921.00           Adminis. Secretary/Licensing Agent         Ann'l.         37,602.00           Library Director         Ann'l.         33,630.00           Golf Course Manager (stm FY03 42 wks.)         Ann'l         41,234.00           [initially BOS appr. 9-25-02])         Ann'l.         54,563.00           Assistant Town Administrator         Ann'l.         54,563.00	Recreation Director         Hrly         15.09         15.85           Staff Librarian (new pos. atm 4/05)         Ann'l.         29,120.00         30,703.00           Harbormaster (pos. reclassif. to gr. 11 stm 11/05)         Salary         33,921.00         35,803.00           Greens Superintendent (stm 10-0441 wks per year)         Ann'l.         33,921.00         35,803.00           Adminis. Secretary/Licensing Agent         Ann'l.         37,602.00         39,707.00           Library Director         Ann'l.         33,630.00         35,719.00           Golf Course Manager (stm FY03 42 wks.)         Ann'l         41,234.00         43,639.00           [initially BOS appr. 9-25-02])         Ann'l.         54,563.00         57,425.00           Assistant Town Administrator         Assistant Town Administrator         54,563.00         57,425.00	Recreation Director         Hrly         15.09         15.85         16.62           Staff Librarian (new pos. atm 4/05)         Ann'l.         29,120.00         30,703.00         32,287.00           Harbormaster (pos. reclassif. to gr. 11 stm 11/05)         Salary         33,921.00         35,803.00         37,685.00           Greens Superintendent (stm 10-0441 wks per year)         Ann'l.         33,921.00         35,803.00         37,685.00           Adminis. Secretary/Licensing Agent         Ann'l.         37,602.00         39,707.00         41,811.00           Library Director         Ann'l.         33,630.00         35,719.00         37,810.00           Golf Course Manager (stm FY03 42 wks.)         41,234.00         43,639.00         46,198.00           [initially BOS appr. 9-25-02])         54,563.00         57,425.00         60,292.00           Assistant Town Administrator         40,292.00         60,292.00

18.90

18.90

37,055.00

43,365.00

43,365.00 48,125.00

44,097.00

54,998.00

68,911.00

78,489.00

18.13

18.13

35,472.00

41,445.00

41,445.00

46,020.00

41,988.00

51,868.00

66,020.00

74,751.00

TO FY 07							
CLASSIFICATION & COMPENSATION							
SCHEDULE NON-UNION & NON-CONTRACT							

31,200.00

Fire Chief

F1

rate atm 4-04)

flat rate (fy05

Ann'l

1 Be Ele  2 Cc  3 Be Cc  4 Gr Gc Din Din  5 Be Gc Gc Cc Lith	ob Title each Attendant lection Teller	I Ind	STEP 1	STEP 2				
2 Co 3 Be Co 4 Gr Go Go Go Go Go Lit		I Inde		SIEFZ	STEP 3	STEP 4	STEP 5	STEP 6
3 Be Co 3 Be Re Co 4 Gr Go Go Go Go Go Lith	lection Teller	Hrly	9.78	10.11	10.48	10.82	11.17	11.53
2 Cc 3 Be Cc 4 Gr Gc po Gc Re Din Din 5 Be Gc Gc Cc		Hrly	9.78					
3 Be Re Co 4 Gr Go po Go Re Din Din 5 Be Go Go Co Lith	ecreation Assistant							
4 Groot Groo	ounselor	Hrly	10.85	11.19	11.53	11.87	12.23	12.60
4 Gr	each Sales Clerk	Hrly	11.24	11.63	12.19	12.65	13.10	13.62
4 Gr Gr Gr Gr Gr Br Din Din 5 Be Gr Gr Gr	ecreation Counselor	Hrly	11.24	11.63	12.19	12.65	13.10	13.62
4 Gr Gc po Gc Re Dir Dir  5 Be Gc Gc Litt	ouncil on Aging Van Drivers	Hrly	11.24	11.63	12.19	12.65	13.10	13.62
4 Gr Gc po Gc Re Dir Dir  5 Be Gc Gc Litt	olf Assistant							
5 Be Go	Greenskeeper(3 positions) Golf Ranger/Starter (2 positions)	Hrly	11.43	12.24	13.04	13.94	14.92	15.96
5 Be Go		Hrly	11.43	12.24	13.04	13.94	14.92	15.96
5 Be Go	iolf Sales Clerk (3 positions)	Hrly	11.43	12.24	13.04	13.94	14.92	15.96
Be Go Go Lit	ecreation Assistant irector/Summer Program ir.	Hrly	11.43	12.24	13.04	13.94	14.92	15.96
Be Go Go Lit	each Assistant Supervisor	Hrly	12.58	13.40	14.22	15.03	15.85	16.71
Go Lik	each Lifeguard	Hrly	12.58	13.40	14.22	15.03	15.85	16.71
Lik	olf Assistant Manager	Hrly	12.58	13.40	14.22	15.03	15.85	16.71
	olf Greenskeeper	Hrly	12.58	13.40	14.22	15.03	15.85	16.71
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
6 Be	ibrary Assistant	Hrly	14.03	14.73	15.46	16.39	17.37	18.36
	each Head Lifeguard	Hrly	12.94	13.75	14.56	15.38	16.20	17.06
	office Assistant 1 ( former ds & com sec.)	Hrly	15.20	15.74	16.28	16.81	17.35	17.88
	ssistant Harbormaster(3 pt ositions)	Hrly	15.44	15.96	16.47	16.98	17.49	18.03
9 Be	each Supervisor	Hrly	15.69	16.48	17.28	18.08	18.86	19.66
	ecreation Director	Hrly	15.69	16.48	17.28	18.08	18.86	19.66
	taff Librarian (new pos. atm /05)	Ann'l.	30,285.00	31,931.00	33,578.00	35,225.00	36,634.00	38,537.00
	arbormaster (pos. reclassif. o gr. 11 stm 11/05)	Salary	35,278.00	37,235.00	39,192.00	41,149.00	43,103.00	45,100.00
	reens Superintendent (stm 0-0441 wks per year)	Ann'l.	35,278.00	35,803.00	39,192.00	41,149.00	43,103.00	45,100.00
Ad	dminis. Secretary/Licensing gent	Ann'l.	39,106.00	41,295.00	43,483.00	45,673.00	47,861.00	50,050.00
12 Lik	ibrary Director	Ann'l.	40,786.00	43,233.00	45,827.00	48,576.00	51,491.00	54,309.00
	olf Course Manager (stm Y03 42 wks.)	Ann'l	42,883.00	45,385.00	48,046.00	50,844.00	53,943.00	57,198.00

17	DPW Director	Ann'l.	56,746.00	59,722.00	62,704.00	65,683.00	68,661.00	71,667.00
18	Assistant Town Administrator (reclassif. stm 11/05)	Ann'l	63,958.00	67,156.00	70,513.00	74,039.00	77,741.00	81,629.00
P1	Animal Inspector	Ann'l. flat rate	736.00					
P2	Parking Magistrate	Ann'l.	4,073.00					
P3	Plumbing/Gas Inspector	Ann'l.	8,777.00					
РЗА	Deputy Plumbing/Gas Inspector	Per Inspection	17.83					
P4	Shellfish Warden	Ann'l.	6,985.00					
P5	Wiring Inspector	Ann'l.	8,777.00					
P5A	Deputy Wiring Inspector	Per Inspection	17.83					
P6	Dog Officer	Ann'l.	9,365.00					
P7	Beach Enforcement Agent	Hrly flat rate	12.48					
F5	FF/First Responder	Hrly	13.77					
F15	FF/EMT/Basic	Hrly	18.36					
F18	FF/EMT/Intermediate	Hrly	19.51					
F19	FF/EMT/Paramedic	Hrly	20.65					
F20	Squad Member flat rate	Ann'l	1,114.00					
F1	Fire Chief flat rate (fy05 rate atm 4-04)	Ann'l	32,448.00					
F19	FF/EMT/Paramedic	Hrly	20.65					
F20	Squad Member flat rate	Ann'l	2000.00					
F1	Fire Chief flat rate (fy05 rate atm 4-04)	Ann'l	32,448.00					

#### ARTICLE 21: CHANGE COMMUNITY PRESERVATION ACT BYLAW

To see if the Town will amend the "Implementation of the Community Preservation Act Bylaw, adopted by the 2005 Town Meeting by adding the words "or special" between the words "Annual" and "Town Meeting" in each of the following paragraphs.

Section 2(b) – paragraphs 1,3 and 4 and (d)-paragraph 1 and Section 3 – paragraph 2

Or to take any other action relative thereto.

Requested by the Community Preservation Committee Community Preservation Committee Recommendation 6-0 Local Comprehensive Plan Committee Recommendation 6-0 Finance Committee Recommendation: 3-0

Finance Committee Recommendation: 3-0 Board of Selectmen Recommendation: 4-0

<u>Comment:</u> as amended, in each instance the phrase would read "annual or special town meeting." The intent of the law (the Community Preservation Act) is to have the legislative arm of town government make decisions, regardless of the time of year. With the amendment, any town meeting, annual or special, may vote on recommendations brought to this body by the Community Preservation Committee.

### ARTICLE 22: RECOGNIZE MASHPEE WAMPANOAG TRIBE'S PETITION FOR FEDERAL RECOGNITION

To see if the Town will vote to pass a resolution to support the Mashpee Wampanoag Tribe's petition for federal recognition. If passed, we petition that the Town Clerk send this resolution to congressman William Delahunt and the Bureau of Indian Affairs, or to take any other action relative thereto.

Requested by petition

Board of Selectmen Recommendation: 3-0

<u>Comment:</u> The Mashpee Wampanoag people have lived on Cape Cod practicing and preserving the traditions of their culture for many years prior to the arrival of the Europeans and continue to do so today. Research documents that they have been present in the Cape Cod area for over a 10,000 years. Federal recognition will provide the tribe with health, education and housing benefits.

#### ARTICLE 23: AUTHORIZATION TO AMEND THE CHARTER

To see if the Town will vote to petition for special legislation and to amend the Charter (approved by Town Meeting, April 27, 2004) by deleting the words: Library Director (in consultation with the Board of Library Trustees.)" from Section 5-4-2, reading as follows:

"The Town Administrator shall appoint the following, subject to the provisions of Sections 5-4-5 and 5-5-4 of this Charter and in accordance with the General Laws, Personnel By-Laws, Board of Selectmen's policy or collective bargaining agreements:

Director of Public Works

Town Accountant Building Commissioner

Deputy Assessor

Administrative Secretary

Licensing Agent
Agent to the Zoning Board of Appeals

Agent to the Board of Health

Library Director

(in consultation with the Board of Library Trustees)

**Beach Commission Supervisor** 

Golf Course Manager Recreation Director Harbormaster

Town Clerk
Town Treasurer
Collector of Taxes

Council on Aging Director Assistant Town Administrator

And that a new Section 5-4-7 be added with the following words: "The Board of Library Trustees shall appoint the Library Director in consultation with the Town Administrator who shall then follow the prescribed hiring procedure for Truro employees."

And to further amend the Charter by adding a new section Appendix B (Part 2, # 4) with the following wording: "The Board of Library Trustees appoints the Library Director who appoints the library personnel in consultation with the Town Administrator."

Or take any other action relative thereto

Requested by the Board of Library Trustees Library Board of Trustees Recommendation 5 - 0 Board of Selectmen Recommendation: 4-0

<u>Comment:</u> The proposed changes bring the Charter into conformity with the Massachusetts General Laws and clarify the responsibilities of the Board of Library Trustees and the Library Director.

#### **ARTICLE 24: REVISED PERSONNEL BYLAW**

To see if the Town will vote to amend the Truro Personnel Bylaw by deleting the text shown struck out, and by adding the bold, underlined text below, or take any action relative thereto:

#### Article VII Sick leave, Injury, Death in Family

Section 11.2.7 Longevity

On their employee anniversary date of employment, all regular full-time and regular part-time employees\_shall be entitled after the first 72 months of continuous service to the Town, to a longevity bonus of two hundred dollars (\$200.00) and then an additional seventy-five (\$75.00)dollars for each year of service afterward. Upon completion of an employees twentieth (20<sup>th</sup>) year of service, said bonus shall increase to one hundred dollars for each year of service over twenty (20). Upon completion of an employee's twenty-fifth (25<sup>th</sup>) year of service, said bonus shall increase to one hundred fifty (\$150.00) dollars for each year of service over twenty five (25). This bonus shall be paid on the first pay period of December of each year. (4/06, 4/92) All regular part time employees (as defined in 2.1.7) of the Town are entitled to longevity, but multiplied by the ratio of their Part time employment hours to regular full-time employment hours.

Requested by the Town Administrator Board of Selectmen Recommendation: 4-0

<u>Comment:</u> The clause, as currently written, makes no differentiation between full time and part time employees. Full time and part time employees may work side by side, one a full day and one a half day. It is not fair to have both employees receive the same amount for longevity. This change pro-rates the hours.

#### ARTICLE 25: TRURO CONSERVATION BYLAW

To see if the Town will adopt the following General Bylaw, entitled "Truro Conservation Bylaw," and to insert it within the General Bylaws as Chapter VIII, or to take any other action relative thereto:

#### TRURO CONSERVATION BY-LAW

#### **Article 1: Purpose**

The purpose of this Bylaw is to protect the natural resources and wetlands existing in the Town of Truro by controlling activities deemed to have a significant direct or cumulative adverse effect upon resource area values, including but not limited to the following: public or private water supply, groundwater supply and quality, flood control, erosion and sedimentation control, storm damage prevention including coastal storm flowage, water quality, water pollution control, fisheries, shellfisheries, wildlife habitat, rare species habitat including rare plant and animal species, agriculture, aquaculture, and recreation, (collectively "resource area values").

This Bylaw is intended to utilize the Home Rule authority of this municipality to protect additional resource areas, related values, and establish standards and procedures stricter than those of the Wetlands Protection Act (G.L. c. 131 §40) and Regulations there under (310 CMR 10.00).

#### **Article 2: Definitions**

Except as otherwise provided in this Bylaw or in regulations of the Conservation Commission, the definitions of terms and procedures in this Bylaw shall be as set forth in the current Wetlands Protection Act (G.L. c. 131, §40) and Regulations (310 C.M.R. 10.00).

The term "alter" shall mean to change the condition of any Resource Area, including without limitation, the following activities when undertaken to, upon, within or affecting Resource Areas protected by this Bylaw:

- (a) Removal, excavation, or dredging of soil, sand, gravel or aggregate materials of any kind;
- (b) Changing of pre-existing drainage characteristics, flushing characteristics, salinity distribution, sedimentation patterns, flow patterns and flood retention characteristics;
- (c) Draining, disturbing or lowering of the water level or water table;
- (d) Dumping, discharging or filling with any material which may degrade water quality;
- (e) Placing or removal of fill or altering of elevation by other means;
- (f) Driving of piles, erection, expansion, demolition or repair of any buildings or structures of any kind:
- (g) Destruction of woody vegetation and plant life which could lead to the degradation of the resource area;
- (h) the changing of water temperature, biochemical oxygen demand (BOD), and other physical, biological or chemical characteristics of any waters.

The term "Person" shall include any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the Commonwealth or political subdivision thereof to the extent subject to town Bylaws, administrative agency, public or quasi-public corporation or body, this municipality, any other legal entity, its legal representatives, agents or assigns.

The term "Resource Area" shall mean any fresh water wetland, coastal wetland, bank, beach, dune, flat, marsh, wet meadow, bog, vernal pool, swamp or any estuary, creek, river, stream, pond, lake, any land under the ocean, any area containing rare or endangered species, any land within 100 feet of the foregoing areas except rivers, land within 200 feet of rivers, land subject to tidal action or coastal storm flowage, and land subject to flooding (bordering or isolated).

The term "vernal pool" shall include any confined basin or depression not occurring in existing lawns, gardens, landscaped areas, or driveways which holds water for a minimum of two consecutive months during any twelve (12) month period, contains at least 200 cubic feet of water at any time during the twelve (12) month period, is free of adult predatory fish populations, and provides essential breeding and rearing habitat functions for amphibian, reptile or other vernal pool community species, regardless of whether the site has been certified by the Massachusetts Division of Fisheries and Wildlife.

#### **Article 3. Jurisdiction**

No person shall commence to remove, fill, dredge, build upon, degrade, discharge into or otherwise alter any Resource Area without first filing a written Notice of his Intention to do so with the Conservation Commission of the Town of Truro and without receiving and complying with an Order of Conditions issued by said Commission pursuant to this Bylaw.

Other than for the emergency exemption identified in Article 9 herein, and the agricultural exemption contained in the state Wetlands Protection Act (G.L. c. 131, §40) and state Regulations (310 C.M.R. 10.00), all other exemptions provided in said state Act and state Regulations shall not apply to this Bylaw, and a permit shall be required as set forth in this Bylaw whether or not an Order of Conditions is also required under the State Act or State Regulations.

#### **Article 4: Applications and Procedure.**

A written application in the form of a Notice of Intent (NOI) shall be filed with the Conservation Commission prior to the performance of any activities which involve removing, filling, dredging, building upon, degrading, discharging into or otherwise altering any Resource Area protected by this bylaw. The permit application shall include such information and plans as are deemed necessary by the Commission to describe both the proposed activities and their effects on the Resource Areas protected by this Bylaw. The NOI application shall be sent by certified mail or be hand-delivered to the Commission at the Town Offices.

Upon the written request of any person, the Commission may make a Determination of Applicability of this by-law to any proposed activity or to any area. Such a Request for Determination of Applicability (RDA) shall include such information and plans as are deemed necessary by the Commission to make the determination.

Filing of an NOI or RDA application may be accomplished in the same manner as provided in the current Massachusetts Wetlands Protection Act, G.L. c. 131, §40 and regulations thereunder, and shall conform in all respects with any submission guidelines adopted by the Commission as part of its Regulations. The Commission, in its discretion, may hear any oral presentation under this Bylaw at the same public hearing required to be held under the provisions of said Chapter 131 §40. The Commission may combine the orders issued under this Bylaw with the orders issued under the Wetlands Protection Act.

At the time of filing an NOI or RDA application with the Conservation Commission, the applicant shall pay a filing fee set by the Commission to cover the costs of administering this local bylaw. This fee is in addition to that required by the State Wetlands Protection Act. This fee is not refundable.

Upon receipt of an application, or at any point during the hearing process, the Commission is authorized to require an applicant to pay a consultant fee for the reasonable costs and expenses borne by the Commission for specific expert engineering and other consultant services deemed necessary by the

Commission to come to a final decision on the application. The specific consultant services may include, but not be limited to, performing or verifying the accuracy of resource area survey and delineation; analyzing resource area functions and values, including wildlife habitat evaluations, hydrogeologic and drainage analysis; and researching environmental or land use law. The exercise of discretion by the Commission in making its determination to require the payment of a consultant fee shall be based upon its reasonable finding that additional information available only through outside consultants is necessary for the making of an objective decision.

#### **Article 5: Notice and Public Hearing**

Any person filing an NOI, RDA or any other application with the Conservation Commission shall, at the same time, give written notice thereof, by certified mail (return receipt requested) or by hand delivery, to all abutters at their mailing addresses shown on the most recent applicable tax list of the assessors, including owners of land directly opposite any water body or any public or private street or way, and abutters to the abutters within 300 feet of the property line of the applicant, including any in another municipality. The notice to abutters shall enclose a copy of the application or request, and shall state where site plans and additional information filed with the Commission may be examined and obtained by abutters. An affidavit of the person providing such notice, with a copy of the notice mailed or delivered, shall be filed with the Commission. Written notice of the public hearing on such application shall be given at least five business days prior to the hearing, in a newspaper of general circulation in the municipality.

The Commission shall commence the public hearing within 21 days from receipt of a completed application unless an extension is authorized in writing by the applicant. The Commission shall have authority to continue the hearing to a specific date announced at the hearing, for reasons stated at the hearing, which may include the need for additional information from the applicant. The Commission shall issue its decision, order or determination in writing within 21 days of the close of the public hearing thereon unless the applicant consents, in writing, to an extension.

#### **Article 6: Action on Application**

If the Conservation Commission, after a public hearing, determines that the activities which are subject to the permit application or the land and water uses which will result therefrom, are likely to have a significant individual or cumulative effect upon the resource area values protected by this Bylaw, the Commission shall issue an Order of Conditions, permitting the activities requested or denying the application.

If it issues an Order of Conditions permitting the work, the Commission shall impose conditions which the Commission deems necessary or desirable to protect those values, and all activities shall be done in accordance with those conditions.

Where the work cannot be conditioned to avoid or prevent unacceptable significant or cumulative effects upon the Resource Areas protected under this Bylaw, the Commission is empowered to issue an Order of Conditions denying the project for failure to meet the requirements of this Bylaw. It may also deny a permit for failure to meet the performance standards and other requirements in the regulations of the Commission.

The Commission shall take into account the cumulative adverse effects resulting from past activities, permitted and exempt, and foreseeable future activities. In all determinations of the Commission, the applicant shall have the burden of proving by clear and convincing evidence that the activity proposed

will not have an unacceptable significant direct or cumulative effect upon the environmental values protected by this Bylaw. Due consideration shall be given to any demonstrated hardship of the applicant by reason of denial, as presented at the public hearing. Failure to provide adequate evidence to the Conservation Commission to support this burden shall be sufficient cause for the Commission to deny a permit or grant a permit with conditions.

#### **Article 7: Orders of Condition Permitting the Work**

An Order of Conditions shall expire three (3) years from the date of issuance. Any Order may be extended for a period of up to two (2) additional years, provided that a request for the renewal is received in writing by the Commission prior to the expiration. Notwithstanding the above, an Order may identify specific conditions which shall remain enforceable for a stated number of years beyond three (3), or indefinitely, or until permanent protection is in place, and shall be applicable to all successor owners of the land.

If any work subject to an Order of Conditions issued under this Bylaw is not completed within three (3) years from the date of issuance thereof, or any timely granted extension thereof, a new Notice of Intent must be filed, public hearing(s) held and the work re-conditioned or denied by the Commission which shall apply all regulations in effect at the time of re-application.

#### **Article 8: Appeals**

Any person aggrieved by the Commission's order or determination or failure to act may appeal pursuant to the provisions of M.G.L. c. 249 §4.

#### **Article 9: Emergency Repair Exemption**

- (a) Emergency Repairs. The NOI application required by Article 4 of this Bylaw shall not apply to emergency projects necessary for the protection of the property, health or safety of the citizens of the Town of Truro. As used in this Article, the term "emergency project" means a project to remedy an unsafe or dangerous condition arising from storm, fire, or other disaster. The work permitted by this Article shall only include such work as may be immediately necessary to ensure safety and to prevent further damage. Where storm or water damage washes out or undermines structures in coastal areas, property owners may secure such structures and may remove debris, and with the prior approval of the conservation agent and at least one member of the Commission, may also add, move or remove sand. In all instances, the emergency project shall be limited in scope to the work necessary to secure the area and prevent further damage. Any more extensive remediation shall only be undertaken in conformity with the procedures set forth in Article 4 of this By-law.
- (b) Procedure. The work of an "emergency repair" must be detailed in an "emergency repair application," available from the Conservation Agent, and must be filed prior to the commencement of the work or within 24 hours after commencement. No filing fee shall be required. Following inspection of the site by the Conservation Agent, such application may be approved by the Agent, except as to those applications to move, add or remove sand, which may be approved by the Agent and at least one member of the Conservation Commission, following the site inspection. Upon completion of the "emergency repair" the applicant shall so certify to the Commission. All emergency repair applications, permits and certificates of completion shall be reviewed at the next regularly scheduled meeting of the Conservation Commission. All "emergency repair" applications, permits and certificates of completion shall be maintained as public records of the Commission.

#### **Article 10. Security**

The Conservation Commission may require the posting of security in the form of a deposit of money, or negotiable securities, or other undertaking of financial responsibility, or a bond with surety running to the municipality, and sufficient as to form and surety in the opinion of the Commission's Counsel, to secure faithful and satisfactory performance of the work required by any Order of Conditions, in such sum and upon such conditions as the Commission may require. The amount of such bond shall not exceed 150% of the estimated cost of the work required or the restoration of affected lands and properties if the work is not performed as required, whichever is greater.

#### **Article 11. Enforcement.**

The Commission, its agents, Commission members and employees, and the Police Department shall have authority to enforce this Bylaw, its regulations and Orders issued thereunder by violation notices, administrative orders, criminal and non-criminal citations, and civil and criminal court actions. Any person who violates provisions of this Bylaw may be ordered to restore the property to its original condition and take other action deemed necessary to remedy such violations, or may be fined, or both.

Any person who violates any provision of this Bylaw, or regulations, permits or administrative orders issued thereunder, shall be punished by a fine of not more than \$300.00. Each day or portion thereof during which a violation continues shall constitute a separate offense. If more than one, each condition violated shall constitute a separate offense.

As an alternative to criminal prosecution in a specific case, the Commission, its agents, Commission members and employees, and the Police Department may issue citations under the non-criminal disposition procedure set forth in G.L. c. 40, §21D, which has been adopted by the Town in its General Bylaws. The sanction shall be \$300.00 per offense, as defined.

The Commission, its agents, Commission members and employees shall have authority to enter upon privately held land for the purpose of carrying out its duties under this Bylaw, and may make or cause to be made such examination or survey as deemed necessary, subject to the constitutions and laws of the United States and the Commonwealth of Massachusetts.

#### **Article 12. Regulations.**

After public notice and public hearing, the Commission shall promulgate and, from time to time, amend, rules and regulations to effectuate the purpose of this local Bylaw, which shall become effective when voted by the Commission and filed with the town clerk. The scope and extent of the Commission's authority to promulgate and amend rules and regulations shall be limited to defining key terms in this bylaw, creating and defining performance standards for specific Resource Areas, creating and defining design standards for specific categories of projects (i.e., fences, docks, landscape or mitigation plans, etc.), creating consultant and filing fee schedules, creating schedules for fines, creating policies and procedures relative to filings and variances, and creating administrative review procedures for smaller projects. More substantive regulations which exceed the scope and extent described above will require further Town Meeting vote. Failure or delay by the Commission in promulgating such regulations, or a legal declaration of their invalidity by a court of law, shall not act to suspend or invalidate the effect of this Bylaw, nor shall such failure be construed to require the Commission to apply only the minimum standards contained in the Wetlands Protection Act and Regulations where this Bylaw authorizes greater protection for Resource Areas protected by this Bylaw.

#### **Article 13. Severability.**

The invalidity of any section or provision of this Bylaw shall not invalidate any other section or provision thereof, nor shall it invalidate any order or determination which previously has been issued.

Or to take any other action relative thereto.

Requested by Truro Conservation Commission: Conservation Commission Recommendation: 5-0-0 Board of Selectmen Recommendation: 4-0

Comment: This Article is presented by the Truro Conservation Commission. Its provisions were unanimously approved and recommended for Town Meeting by Commission Members.

# ARTICLE 26: AUTHORIZATION FOR THE BOARD OF HEALTH TO ENTER INTO AN INTERMUNICIPAL AGREEMENT

To see if the Town will vote to authorize the Truro Board of Health, or its Agent to enter with various districts, towns, and counties a mutual aid agreement or agreements for the provision and receipt of public health services and, pursuant to that agreement or agreements, to authorize the Board of Health or its Agent to enter specific, implementing intermunicipal agreements and contracts for the provision or receipt of such services, or to take any other action thereto.

Requested by the Board of Health Board of Health Recommendation: 5-0 Board of Selectmen Recommendation: 4-0

<u>Comment:</u> This article is presented by the Truro Board of Health and was unanimously approved. The purpose of this article is to complete the requirements set by the Centers for Disease Control and Massachusetts Department of Public Health to enhance emergency preparedness and response capabilities between municipalities in the event of a public health emergency. This public health mutual aid agreement is designed to permit communities to request support from each other for events that overwhelm local capacity, but may not rise to the level of a state of emergency.

#### ARTICLE 27: AUTHORITY TO DEED LAND TO THE HOUSING AUTHORITY

To see if the town will vote to authorize the Selectmen to give to the Truro Housing Authority a Confirmatory Deed, conveying two parcels of town-owned property located at Snows Road, and identified on Truro Assessors' Map 46, Parcel 202 and Parcel 207, as described in Deed recorded at the Barnstable County Registry of Deeds in Book 8866, Page 90, for the purpose of construction of affordable housing through a restricted sale to income-qualified individuals or through an affordable rental housing program; or take any other action relative thereto.

Requested by the Housing Authority Housing Authority Recommendation: 3-0 Board of Selectmen Recommendation: 4-0 <u>Comments:</u> This transfer was previously voted at the January 9, 2001 Special Town Meeting, with a time limitation of 5 (five) years, which expired in January of 2006. A further restriction allowed rental use only. By virtue of the deed provisions, this property reverted back into town ownership at the expiration of the 5 years because the lot was not yet developed for affordable housing purposes. This article would permit the conveyance again, with no restrictions as to time or as to whether the property is developed for rental or sale purchase

# ARTICLE 28: RESOLUTION TO APPROVE "CAPE CARE UNIVERSAL HEALTH CARE PROPOSAL"

To see if the Town will vote to approve the following Resolution on "Cape Care Universal Health Care Proposal"

Whereas,

Health care coverage has become less affordable and less available to growing number of people in our community, despite all efforts to date at both the state and federal level; and

Each person who lacks adequate health care coverage faces increased risks of illness, disability, and premature death. Our region has well-above-state-average rates of uninsured—and underinsured people; and

The families of such individuals are faced with growing out-of-pocket costs. These families must now confront the soaring expenses of health coverage, and the worry about bankruptcy or impoverishment in the event of serious illness. Caregiver stress increases with the need to provide more and more, care not covered; and

• Small businesses face the soaring expenses of covering their employees' health premiums, passing some of these costs along to employees in the form of rising premiums and out of pocket payments. Our regional predominance of small businesses and self-employed individuals is, understandably, a key factor in the low rates of health care coverage; and

Our Town governments struggle with the costs of health coverage for Town employees. We the people are regularly forced to choose among other among other important, accustomed community services for budget cuts; and

Our community health care providers and institutions are caught in the inescapable financial squeeze of rising administrative costs and declining reimbursements, are forced to reduce staffing, cut services, or close. Access to care for all they serve is diminished.

And whereas,

These consequences represent losses in quality of life for many (if not all) members of the Cape and Islands community, and a threat to our collective welfare.

Now Therefore:

We call upon Town officials to petition our elected representatives to support the development of a proposed regional universal health care program, known as Cape Care, which would, at a minimum, meet these criteria:

Provide broad health care coverage for ALL residents of the Cape and Islands, To improve individual and community health; and

Control health care cost inflation by reducing excessive administrative expenses as well as through bulk discount purchasing of necessary medications and medical supplies; and

shape health care delivery to meet community needs for appropriate care, through a representative policy-making board of community members and health care providers; and

strengthen the ability of our existing network of health care providers and institutions to provide high-quality care, by assuring adequate funding for necessary services.

And we call for a public hearing process, to include analysis of the proposed plan's organization and governance, , its expected effects on community health, and its financial modeling, to be initiated within twelve months.

The clerk of the Town is instructed to give Notice of Passage of this Resolution to all Representatives at the County, State and Federal level.

Requested by: This is a petitioned article Board of Selectmen Recommendation: 4-0

Comment: This article asks the Board of Selectmen to petition the Barnstable County Legislature to conduct hearings on a proposal to develop a system that would provide affordable, universal health care to all Cape residents through a non-profit, single payer insurance plan. Identical articles are being voted on at Annual Town Meetings across the Cape this spring. An initial framework for such a plan has been produced by a group of 13 volunteers including health care providers, executives of Cape Cod Hospital and Barnstable County Dept. of Human Services. This article does not commit the Town to anything; It is simply a way of urging the county government to formally sponsor study and development of a unified health care plan for all Cape residents. It will be a few years before a detailed, specific proposal can be brought to all the voters.

#### ARTICLE 29. LOT SHAPE

To see if the Town will vote to amend Section 50 of the Truro Zoning Bylaw, Area and Height Regulations, by adding language relative to Lot Shape, so that the new provision will now read:

#### **SECTION 50**

Area and Height Regulations

§ 50.1. Regulations

A. Table

DIMENSIONAL REQUIREMENT	ALL DISTRICTS
Minimum lot size	33,750 sq ft (1)(2)(8)
Minimum lot frontage	150 ft (1)(2)
Minimum front yard setback	25 ft (3)
Minimum side yard setback	25 ft (3)(4)
Maximum building height	2 stories; 30 feet (5)(5a)(6)(7)
Minimum backyard setback	25 ft (3)(4)
Lot Shape	(9)

(9) For any lot created after April 30, 2004, the portion of the lot connecting the frontage with the front line of any building site shall not be less than 50 feet wide, as measured between opposite side-lines.

Or take any other action relative thereto.

Requested by the Planning Board Planning Board Recommendation: 7-0 Board of Selectmen Recommendation: 4-0

<u>Comment</u>: This amendment was accepted by the voters in the 2004 Annual Town Meeting and subsequently approved by the Attorney General. It was inadvertently omitted from the 2005 Zoning Bylaw rewrite.

#### **ARTICLE 30: MODIFICATION TO USE TABLE**

To see if the Town will vote to amend the Truro Zoning Bylaw, Section 30.2, 'Use Table' to permit the uses, "Animal Husbandry (Parcels of more than 5 Acres)" and "Hospitals, Nursing, and/or Convalescent Homes" in the Truro Center Limited Business District and Seashore district, so that the lines in the Table addressing these uses, which currently read:

	R	BP	NT6A	TC	NTC	Rt6	S
Animal husbandry, parcels of more than 5 acres	P	P	P	_	P	P	P
Hospital, nursing and/or convalescent home	P	P	P	N	P	P	N

Are amended to read:

	R	BP	NT6A	тс	NTC	Rt6	S
Animal husbandry, parcels of more than 5 acres	P	P	P	P	P	P	P
Hospital, nursing and/or	P	P	P	P	P	P	P

	R	BP	NT6A	TC	NTC	Rt6	S
convalescent home							

And not to change any other portions of the Use Table; or take any other action relative thereto.

Requested by the Truro Planning Board Planning Board Recommendation: 7 - 0 Board of Selectmen Recommendation: 4-0

<u>Comment</u>: State law mandates that no zoning bylaw prohibit agriculture on land consisting of more than five acres and, further, that application of the bylaw not discrimination against disabled persons. These amendments would bring our Use Table into compliance with these state mandates.

#### **ARTICLE 31: GROWTH MANAGEMENT**

To see if the Town will vote to amend the Truro Zoning Bylaw, Section 40, "Special Regulations" to add a new Section 40.6, entitled "Growth Management," which will reinsert into the Zoning Bylaw the exact same text of the original Growth Management Bylaw previously adopted by Town Meeting on April 29, 2003, but with the addition of a sunset provision so that these provisions will expire on December 31, 2016, and so that the new provision will read:

#### § 40.6. Growth Management

A. Purpose. The purpose of § 40.6 of the bylaw is to control the pace of the Town's growth so that build-out will be gradual. This will provide: 1) an opportunity to purchase and protect open spaces, thereby reducing the Town's ultimate density and preserving, as much as possible, the Town's rural character; 2) the time for the Town to adequately study, assess, and possibly regulate the impact of continued development on the Town's existing roads and water quality; and 3) protection for the Town from a sharp acceleration of population growth that could suddenly overwhelm our current public services. This section, § 40.6, shall expire on December 31, 2016.

#### B. Residential Development Limitation.

- 1. There shall be no more than forty (40) building permits for new single family dwelling units authorized within any calendar year, beginning January 1 and ending December 31. Permits not issued within the calendar year may be carried over and added to the next calendar year's quantity. This bylaw shall be effective as of March 3, 2006.
- 2. The Building Commissioner shall issue building permits in accordance with the following:
  - a. For the purposes of this section, an application shall be accepted for review only if it conforms to all applicable building and zoning requirements, and has received all necessary approvals from pertinent Town boards, including the Board of Health, Planning Board, Board of Appeals, Conservation Commission, and so forth.
  - b. Applications for building permits for single family dwelling units certified complete by the Building Commissioner shall be dated and time-stamped upon determination of completeness. Building permits shall be issued on a first-come/first-served basis.

- c. Within any calendar month, no more than six (6) permits for single family dwelling units may be issued. Permits not issued during one month may be carried forward and issued the next month, assuming it is within the same calendar year.
- d. No applicant may have more than one (1) application processed for a single family dwelling unit in any given month.
- e. No more than four (4) building permits for single family dwelling units shall be issued to any one applicant within a single calendar year unless 1) there are available permits within the yearly limit and 2) no other applicant has applied for them before the fifteenth day of December.

#### C. Exemptions.

- 1. Construction of affordable housing units provided such housing units have deed restrictions to ensure they remain affordable for the maximum period permitted under Massachusetts law. Occupancy permits for such affordable units are not to be issued until the restricted deed has been recorded or registered.
- 2. A presently existing structure which is otherwise subject to this bylaw but which is destroyed by fire or other calamity. Such a structure may be rebuilt outside of these limitations as long as: 1) the structure is not expanded beyond one additional bedroom; 2) it complies with all other provisions of these bylaws; and 3) so long as application for a building permits is submitted within two (2) years of the destruction.
- 3. A presently existing structure which, following demolition, is being rebuilt to no more than one hundred twenty-five percent (125%) of its current footprint. Such a structure may be rebuilt so long as: 1) the structure is not expanded beyond one additional bedroom; 2) it complies with all other provisions of these bylaws; and 3) the application for a building permit is submitted within two (2) years of the existing structure's demolition.

Or take any other action relative thereto.

Requested by the Truro Planning Board Planning Board Recommendations: 7 - 0 Board of Selectmen Recommendations: 4-0

<u>Comment</u>: Due to Massachusetts case law that came down subsequent to our previous adoption of this Growth Management Bylaw, the Attorney General now requires that such bylaws have expiration dates. This proposed amendment, which includes the exact same text as the previous Growth Management Bylaw adopted by the Town on April 29, 2003, will bring this bylaw into compliance with this mandate by simply adding an expiration date of December 31, 2016.

#### ARTICLE 32: ENDORSEMENT OF SITE PLANS

To see if the Town will vote to amend the Truro Zoning Bylaw, Section 70, Site Plan Review Bylaw, Subsection 70.1(B) and 70.4(A) by deleting the last sentence of 70.4(A) and moving it, after some revision, to Section 70.1(B) and to further correct a citation to a section of the earlier Truro Zoning Bylaw, so that these sections, which now read:

Section 70.4(A) A site plan endorsed by the Planning Board becomes the official development plan for a site within the Town of Truro. Town permits are issued or withheld based upon compliance with the endorsed site plan. The endorsed site plan is legally binding upon the holder and can only be

changed or adjusted in compliance with the provisions contained in Section XIII-8 hereof (Revisions to Endorsed Site Plans). The Board's endorsement shall mean that all pertinent aspects of this by-law have been reviewed by the Board, unless specifically waived by the Board. Endorsement does not constitute approval.

Section 70.1(B) Sites and developments to which this section applies shall comply with the regulations of this section as well as all other applicable Town Bylaws and the requirements of the Commonwealth of Massachusetts prior to any construction being undertaken in the Town of Truro.

#### Will be amended to read as follows:

Section 70.4(A) A site plan endorsed by the Planning Board becomes the official development plan for a site within the Town of Truro. Town permits are issued or withheld based upon compliance with the endorsed site plan. The endorsed site plan is legally binding upon the holder and can only be changed or adjusted in compliance with the provisions contained in Section 70.9 hereof (Revisions to Endorsed Site Plans). The Board's endorsement shall mean that all pertinent aspects of this by-law have been reviewed by the Board, unless specifically waived by the Board.

Section 70.1(B). Sites and developments to which this section applies shall comply with the regulations of this section as well as all other applicable Town Bylaws and the requirements of the Commonwealth of Massachusetts prior to any construction being undertaken in the Town of Truro. Endorsement under this Section does not constitute approval under any other applicable federal, state or local requirements.

or take any other action relative thereto.

Requested by the Truro Planning Board Planning Board Recommendation: 7 - 0 Board of Selectmen Recommendation: 4-0

<u>Comment</u>: These revisions are made to clarify the meaning of the word "endorsement" under the Site Plan Review Bylaw, as per the suggestions made by the Attorney General, and also to correct a citation to an earlier iteration of our Bylaw.

#### ARTICLE 33: TEMPORARY CERTIFICATE OF OCCUPANCY

To see if the Town will vote to amend the Truro Zoning Bylaw Section 70, Site Plan Review Bylaw, Subsection 70.10 (A)(1)(d) to better clarify the process when a temporary Certificate of Occupancy is issued by the Building Commissioner so that the current text, which presently reads:

Section 70.10(A) (1) (d) An applicant may request a temporary Certificate of Occupancy. The Planning Board may recommend that a temporary Certificate of Occupancy be issued by the Building Commissioner if, in the Board's opinion, the project substantially complies with the endorsed plan in all respects deemed by the Board material for occupancy, and the structure complies with applicable state fire and building codes. A temporary Certificate of Occupancy shall expire eight (8) months from the date of issue and may not be renewed.

#### Is revised to read:

Section 70.10(A) (1) (d) An applicant may request a temporary Certificate of Occupancy. The Planning Board may recommend that a temporary Certificate of Occupancy be issued by the

Building Commissioner if, in the Board's opinion, the project substantially complies with the endorsed plan in all respects deemed by the Board material for occupancy, and if the Building Commissioner determines that the structure complies with applicable state fire and building codes. If a temporary Certificate of Occupancy is issued, it shall expire eight (8) months from the date of issuance if the applicant has still not complied with all the conditions of the endorsed site plan, and it may not be renewed.

Requested by the Truro Planning Board Planning Board Recommendation: 7 - 0 Board of Selectmen Recommendation: 4-0

<u>Comment</u>: The additional language will place appropriate responsibility on the Building Commissioner and will make the administration of the provision more clear and direct.

#### ARTICLE 34: AFFORDABLE RENTAL HOUSING DISTRICT

To see if the Town will vote to amend the Truro Zoning Bylaw, Section 30.6(B)(1) Affordable Rental Housing Overlay District, and Section 90.5(C), Overlay Districts, to include references to an Affordable Rental Housing Overlay District Zoning Map showing the specific boundaries of the Affordable Rental Housing Overlay District, so that these Sections which now read:

Section 30.6(B) (1): Overlay The Affordable Rental Housing Overlay District is superimposed over a portion of the Residential District established by the Town of Truro Zoning Bylaws and provisions related to the Affordable Rental Housing Overlay District are in addition to all other provisions set forth in the Truro Zoning Bylaws. In a conflict between the underlying district and the Overlay District, the provisions of the Overlay District shall prevail.

Section 90.5(C): Affordable Rental Housing District. The Affordable Rental Housing Overlay District is the area that is described and bound as follows:

#### Will be amended to read:

Section 30.6(B)(1): Overlay The Affordable Rental Housing Overlay District is superimposed over a portion of the Residential District established by the Town of Truro Zoning Bylaws, all as shown on the Truro Zoning Map, a copy of which is available for inspection and study in the office of the Truro Building Commissioner. Provisions related to the Affordable Rental Housing Overlay District are in addition to all other provisions set forth in the Truro Zoning Bylaws. In a conflict between the underlying district and the Overlay District, the provisions of the Overlay District shall prevail.

Section 90.5(C): Affordable Rental Housing District. The Affordable Rental Housing Overlay District is the area designated as such on the Truro Zoning Map, a copy of which is available for inspection and study in the office of the Truro Building Commissioner, and which is more particularly described and bound as follows:

or take any other action relative thereto.

Requested by the Truro Planning Board Planning Board Recommendation: 7 - 0 Board of Selectmen Recommendation: 4-0 <u>Comment</u>: State law mandates that all zoning districts in town be located on the town's Zoning Map in a manner sufficient for identification. This Article will bring our bylaw into compliance.

#### **ARTICLE 35: DEFINITION OF ACCESSORY USE**

To see if the Town will vote to amend the Truro Zoning Bylaw's Section 10.4, Definitions, to add in its correct alphabetical order a definition for the term "Accessory Use," as follows:

<u>Accessory Use</u>: A use customarily incidental and subordinate to the principal use or building and located on the same lot with such principal use or building. In zoning districts restricted to residential use, a professional office located within or adjacent to the residential premises or a home occupation so located constitutes an accessory use.

Or take any other action relative thereto

Requested by the Truro Planning Board Planning Board Recommendation: 7 - 0 Board of Selectmen Recommendation: 4-0

Comment: The Zoning Bylaw does not provide a definition for Accessory Use; this definition is widely used in Massachusetts towns.

#### **ARTICLE 36: ZONING BYLAW DEFINITIONS**

To see if the Town will vote to amend the Truro Zoning Bylaws' Definition Section by adding in their correct alphabetical order the following:

<u>Cottage</u>: A cottage is a detached dwelling unit containing no more than one story and a half and consisting of no more than 750 square feet of gross floor area.

<u>Half-Story</u>: A partial story under a gable or hip roof, excluding mansard and gambrel roofs, the wall plates of which on at least two directly opposite sides are not more than three (3) feet above the floor of such story. Any dormered roof shall be considered a story.

<u>Floor area, gross</u>: Gross floor area shall be the floor area within the perimeter of the outside walls of the building under consideration, without deductions for hallways, stairs, closets, thickness of walls, columns, or other features.

Or take any other action relative thereto.

Requested by the Planning Board Planning Board Recommendation: 5 - 2 Board of Selectmen Recommendation: 0-4

<u>Comment</u>: The Zoning Bylaws do not define these three terms, and the dictionary definitions are too imprecise to be useful in enforcing the bylaws.

#### ARTICLE 37: CONVERSION OF COTTAGE COLONIES

To see whether the Town will vote to amend §40.3 Conversion of Cottage or Cabin Colony, Motor Court, Motel or Hotel of the Zoning Bylaw by inserting the following language:

B. 5 Before conversion, satisfactory evidence must be presented to the Board of Appeals that the property, ownership of which is to be converted, has been in actual operation as a cottage colony, cabin colony, motor court, motel or hotel for at least three years from the date of first licensing as such by the Town. This Section B.5 shall take effect on January 1, 2007

Or take any other action relative thereto

Requested by the Planning Board.

Planning Board recommendation: 6 - 1 Board of Selectmen recommendation: 4-0

Comments: This addition will make condominium conversions comply with the intent of the bylaw.

#### ARTICLE 38: MODIFICATIONS TO SITE PLAN REVIEW

To see if the Town will vote to amend the Truro Zoning Bylaw, Section 70, Site Plan Review, § 70.2, A, by deleting, inserting, and replacing text such that the current language:

§ 70.2 Developments Which Require Site Plan Review

- A. Site Plan Review is required for:
  - 1. Construction, alteration, or modification of any commercial or industrial properties which contain more than three thousand (3,000) square feet of gross floor area (the aggregate gross floor area of all structures on the project lot); or requires twenty (20) or more parking spaces.
  - 2. Construction, alteration or modification of any existing commercial or industrial properties which results in the addition of more than one thousand five hundred (1,500) square feet of gross floor area (the aggregate gross floor area of all structures on the project lot) to an existing structure(s); or requires ten (10) or more parking spaces.

#### Will then read:

- § 70.2 Developments Which Require Site Plan Review
  - A. Site Plan Review is required for:
    - 1. Construction, alteration, or modification of any commercial or industrial structure which contains more than three thousand (3,000) square feet of gross floor area (the aggregate gross floor area of all structures on the project lot); or requires twenty (20) or more parking spaces.
    - 2. Construction, alteration, or modification of any residential structure which contains more than 6,000 square feet of gross floor area (the aggregate gross floor area of all the structures on the project lot).
    - 3. Alteration or modification of any existing commercial or industrial structure which results in the addition of more than one thousand five hundred (1,500) square feet of gross floor area (the aggregate gross floor area of all structures on the project lot) to an existing structure(s); or requires ten (10) or more parking spaces.

And renumber the following four (4) paragraphs in correct order.

Or take any other action relative thereto:

Requested by the Planning Board

Planning Board Recommendation: 6 - 1 Board of Selectmen Recommendation: 2-2

<u>Comment</u>: Truro already requires site plan review for large commercial and industrial structures and for most residential construction inside the Cape Cod National Seashore. This warrant article would expand the review requirement to include large residential structures throughout the town.

### This is the end of the Warrant for Annual Town Meeting 2006

NOTE: ACCOMODATIONS FOR INDIVIDUALS WITH DISABILITIES INCLUDING ASSISTIVE LISTENING SYSTEMS (ALS) AND MATERIAL IN ALTERNATIVE FORMATS, MAY BE ARRANGED BY CONTACTING TOWN HALL FOUR (4) BUSINESS DAYS PRIOR TO ANNUAL TOWN MEETING AT (508) 349-7004

## ANNUAL TOWN ELECTION BALLOT TRURO CENTRAL SCHOOL TUESDAY, MAY 9, 2006 7:00 AM TO 8:00 PM

Barnstable ss.

To the Constable for the Town of Truro

Greetings:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of the said Town who are qualified to vote in a Town Election, to vote at Truro Central School on Tuesday, May 9, 2006 from 7:00am to 8:00pm for the following Town offices and questions:

NO	OFFICE	TERM
2	SELECTMAN	3 YEARS
2	SCHOOL COMMITTEE	3 YEARS
2	LIBRARY TRUSTEE	3 YEARS
1	CEMETERY COMMISSION	3 YEARS
2	PLANNING BOARD	5 YEARS
1	HOUSING AUTHORITY	5 YEARS
1	HOUSING AUTHORITY	4 YEARS
1	HOUSING AUTHORITY	1 YEAR

YES\_\_\_\_

**QUESTION 1.** Shall the Town of Truro be allowed to assess an additional \$383,000.00 in real estate and personal property taxes for the purposes of funding the operating and capital budgets of the Town and the Public School System for the fiscal year beginning July first, two thousand and six?

,	YES	NO
and one-half, so additional costs	o called, the additional s of the Council on Ag	ruro be allowed to exempt from the provision of proposition two l amounts required to pay for the bond issued in order to pay for ging Senior Center and Community Center, construction project, and and related thereto?
,	YES	NO
and personal pr	operty taxes for the pu	ruro be allowed to assess an additional \$100,000.00, in real estate arpose of funding a Dump Truck, plow and sander for the iscal year beginning July first, Two Thousand and Six?

This completes the warrant for the May 9, 2006 Annual Town Election Ballot

NO\_\_\_\_\_

In conformity with Section 2.3.5 of the Truro Town Charter, you are hereby directed to serve these warrants, by posting duly-attested copies in Town Hall. The United States Post Offices, two other public places in Truro and two other public places in North Truro, Fourteen Days at least before the date of said meetings.

Hereto fail not and make due return of the Warrants, together with your doings thereon, to the Town Clerk, at time and place of said meetings. Given unto our hands this 4th day of April in the year of our Lord, Two Thousand and Six.

We the members of the Board of Selectmen of the Town of Truro have read the warrant for the Annual Town Meeting to be held on April 25, 2006 at the Truro Central School;

And have read the Warrant Town Election to be held on Tuesday May 9, 2006 from 7 am to 8 pm, at the Truro Central School.

Fred Gaechter, Chairman

Galy Palmer Vice Chairman

Paul J. Asher Best, Clerk

Chiff 4

Board of Selectmen

Town of Truro

A true copy, attest:

Cynthia A. Slade

Town Clerk, Town of Truro

Sirs: I have served this warrant by posting duly attested copies thereof at the following places: Dutra's Market, Groziers's Garage, Sonny's Station, Highland Market, Pamet Valley Liquors, Truro Post Office, North Truro Post Office, Truro Public Safety Facility, Truro Public Library, Transfer Station, Truro Central School, Highland Links Clubhouse, and Truro Town Hall.

Constable date